

CHAIRPERSON
MARK GREBNER

VICE-CHAIRPERSON
DEB NOLAN

VICE-CHAIRPERSON PRO-TEM
DON VICKERS

HUMAN SERVICES COMMITTEE
TODD TENNIS, CHAIR
BRIAN McGRAIN
CAROL KOENIG
DEB NOLAN
DON VICKERS
STEVE DOUGAN

INGHAM COUNTY BOARD OF COMMISSIONERS
P.O. Box 319, Mason, Michigan 48854 Telephone (517) 676-7200 Fax (517) 676-7264

THE HUMAN SERVICES COMMITTEE WILL MEET ON MONDAY, APRIL 4, 2011 AT 6:30 P.M., IN THE PERSONNEL CONFERENCE ROOM (D & E), HUMAN SERVICES BUILDING, 5303 S. CEDAR, LANSING.

Agenda

Call to Order

Approval of the [March 14, 2011](#) Minutes

Additions to the Agenda

Limited Public Comment

1. Health Department
 - a. Resolution to Authorize [Amendment #1](#) to the 2010-2011 Comprehensive Planning, Budgeting and Contracting Agreement with the Michigan Department of Community Health
 - b. Resolution to Create a [WIC Satellite](#) at Grand River Head Start Site of Capital Area Community Services
 - c. Resolution to Authorize the Temporary [Reassignment](#) of Some Public Health Service Job Duties and Responsibilities and the Execution of the Related Letter of Understanding

2. Board Referrals
 - a. Letter from State of Michigan Department of Community Health ([MDCH](#)) Regarding the Completed Review of the Ingham County Health Department Plan of Organization
 - b. Resolution from [Bay County](#) Board of Commissioners in Support of Healthcare Reform

Announcements

Public Comment

Adjournment

**PLEASE TURN OFF CELL PHONES OR OTHER ELECTRONIC
DEVICES OR SET TO MUTE OR VIBRATE TO AVOID
DISRUPTION DURING THE MEETING**

The County of Ingham will provide necessary reasonable auxiliary aids and services, such as interpreters for the hearing impaired and audio tapes of printed materials being considered at the meeting for the visually impaired, for individuals with disabilities at the meeting upon five (5) working days notice to the County of Ingham. Individuals with disabilities requiring auxiliary aids or services should contact the County of Ingham in writing or by calling the following: Ingham County Board of Commissioners, P.O. Box 319, Mason, MI 48854 Phone: (517) 676-7200. A quorum of the Board of Commissioners may be in attendance at this meeting. Meeting information is also available on line at www.ingham.org.

HUMAN SERVICES COMMITTEE

March 14, 2011

Minutes

Members Present: Todd Tennis, Brian McGrain, Carol Koenig, Deb Nolan, Don Vickers, Steve Dougan and Board Chairperson Grebner

Members Absent: None

Others Present: Jared Cypher, Dean Sienko, Jason Welter, Major Sam Davis, Dean Sienko, Chief Deputy Greg Harless, Rich Estill, Randy A. Marwede, Amy Pocan, Valerie Lafferty and others

The meeting was called to order by Chairperson Tennis at 6:30 p.m. in the Personnel Conference Room "D & E" of the Human Services Building, 5303 S. Cedar Street, Lansing.

Approval of the February 28, 2011 Minutes

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. DOUGAN, TO APPROVE THE FEBRUARY 28, 2011 MINUTES AS SUBMITTED.

MOTION CARRIED UNANIMOUSLY.

Additions to the Agenda

2c. Substitute - Resolution to Authorize 10 and 12 Hour Jail Nurse Shifts for the Jail Nurses at the Ingham County Jail

Limited Public Comment

None.

1. Interviews – Senior Citizens Advisory Committee

The Committee interviewed Valerie Lafferty for the Senior Citizen Advisory Board. There is one vacancy.

(Comm. Koenig arrived at 6:34 p.m.)

MOVED BY COMM. DOUGAN, SUPPORTED BY COMM. NOLAN, TO APPOINT VALERIE LAFFERTY TO THE SENIOR CITIZENS ADVISORY BOARD.

MOTION CARRIED UNANIMOUSLY.

2. Health Department

a. Resolution to Authorize an Amendment to the Pediatric Physician Agreement with the College of Human Medicine at Michigan State University

MOVED BY COMM. DOUGAN, SUPPORTED BY COMM. NOLAN, TO APPROVE THE RESOLUTION TO AUTHORIZE AN AMENDMENT TO THE PEDIATRIC PHYSICIAN AGREEMENT WITH THE COLLEGE OF HUMAN MEDICINE AT MICHIGAN STATE UNIVERSITY.

Dr. Sienko explained that this is a continued agreement with Michigan State University since 2005 that had expired on February 28, 2011. He acknowledged this is a 2% increase and informed the Committee there will be an increase of 2% each year of the contract which is consistent with past years. He noted that this is a multi-agency endeavor that includes the Health Department, MSU and Sparrow Hospital. Dr. Sienko assured the Committee that pediatrics is profitable and the program is a good business model.

Comm. Dougan asked how many physicians would be included in the 1 FTE expressing his concern that there is continuity by having one lead physician. Dr. Sienko stated there is continuity with a lead physician who monitors the three or four residents and must physically go into the room with the resident. Comm. Dougan asked if there was concern of how much is salary and how much is overhead. Dr. Sienko stated it is in line with the County physician costs. Mr. Welter stated there is some increase in costs associated with the increase. Comm. Nolan asked if there could be further negotiations. Mr. Welter explained that he had asked for a 1% increase, but, they would not accept that. He explained that there are administrative costs associated with the program and the competing agencies both work under the MSU Health Team. Comm. Koenig asked what Sparrow wanted. Dr. Sienko stated that they wanted a good site.

MOTION CARRIED UNANIMOUSLY.

- b. Resolution to Authorize Provider Contracts with Barry-Eaton Health Plan

MOVED BY COMM. NOLAN, SUPPORTED BY COMM. MCGRAIN, TO APPROVE THE RESOLUTION TO AUTHORIZE PROVIDER CONTRACTS WITH BARRY-EATON HEALTH PLAN.

Dr. Sienko explained this is like the Ingham County Health Plan, and many counties have health plans. He explained that some people who live in western Lansing are covered by the Barry-Eaton Health Plan, but use the County clinics because of the close proximity to their homes. He stated that this contract is a way to receive reimbursement. Comm. Vickers asked if anyone from the County travels to Barry County. Mr. Welter stated no. Comm. Nolan asked how many County contracts are there. Mr. Welter stated there are 38 different counties and 15 different county health plans. Mr. Welter also explained because the County is a FQHC the patients can not be refused and this contract is a set payment mechanism.

(Board Chairperson Grebner arrived at 6:49 p.m.)

MOTION CARRIED UNANIMOUSLY.

- c. Resolution to Authorize 10 and 12 Hour Jail Nurse Shifts for the Jail Nurses at the Ingham County Jail

MOVED BY COMM. NOLAN, SUPPORTED BY COMM. VICKERS, TO APPROVE THE RESOLUTION TO AUTHORIZE 10 AND 12 HOUR JAIL NURSE SHIFTS FOR THE JAIL NURSES AT THE INGHAM COUNTY JAIL.

Dr. Sienko explained that this would allow for 24/7 coverage with a minimum of 1 FTE registered nurse on site. He stated that there is a gap on some nights where a registered nurse is not present. He explained that there is a shift differential to compensate those who work 6:30 p.m. to 6:30 a.m. There would be an added cost that is under \$10,000 to be shared by the Sheriff's Office and the Health Department. He anticipates cost recovery by reducing the number of transports to the hospital emergency room because there will be a higher level provider on staff. Comm. Grebner expressed his concern that emergency transport fluctuates from year to year.

Comm. Nolan asked if several years ago the 24/7 accredited coverage had already been established. Chief Deputy Harless stated that he was not aware of that and because of staffing levels it is not possible. Comm. Grebner stated to the best of his knowledge there is not a current contract.

Comm. Dougan asked if there is already a shift differential being paid, and what constitutes the qualification to receive the shift differential. Mr. Estill answered the hours after 7:00 p.m. and there will only be one person working this shift, however, it may not be the same person. Mr. Estill noted that at this time no one is receiving a shift differential. Comm. Dougan asked because it is all General Fund Dollars would it be easier to pay from the Health Department's time card rather than the split with the Sheriff's office. Chief Deputy Harless stated sharing was considered because of each department's budget. Mr. Cypher stated that a one time transfer could be done.

(Comm. Koenig left at 7:04 p.m.)

MOTION CARRIED UNANIMOUSLY. Absent: Comm. Koenig

Comm. Grebner noted that the Jail Census was down and a future review may be warranted.

3. Controller/Administrator's Office - Resolution Authorizing an Agreement with the Community Mental Health Authority of Clinton, Eaton, & Ingham Counties for Services in the Ingham County Jail

MOVED BY COMM. MCGRAIN, SUPPORTED BY COMM. DOUGAN, TO APPROVE THE RESOLUTION AUTHORIZING AN AGREEMENT WITH THE COMMUNITY MENTAL HEALTH AUTHORITY OF CLINTON, EATON, & INGHAM COUNTIES FOR SERVICES IN THE INGHAM COUNTY JAIL.

Comm. McGrain expressed his concern that this was back dated. Mr. Cypher stated it was back dated to the State's Fiscal Year. Comm. Tennis stated it was advised to do so by the Michigan Association of Counties.

MOTION CARRIED UNANIMOUSLY. Absent: Comm. Koenig

4. Veterans Affairs - Training for Department Employees on Electronic Imaging System

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. MCGRAIN, TO APPROVE TRAINING FOR DEPARTMENT EMPLOYEES ON ELECTRONIC IMAGING SYSTEM.

MOTION CARRIED UNANIMOUSLY. Absent: Comm. Koenig

Announcements

None.

Public Comment

None.

The meeting adjourned at approximately 7:08 p.m.

Respectfully submitted,

Julie Buckmaster

APRIL 4, 2011 HUMAN SERVICES AGENDA STAFF REVIEW SUMMARY

ACTION ITEMS:

1(a). *Resolution to Authorize Amendment #1 to the 2010-2011 Comprehensive Planning, Budgeting and Contracting Agreement with the Michigan Department of Community Health*

This resolution authorizes Amendment #1 of the 2010-2011 Comprehensive Planning, Budgeting and Contracting (CPBC) Agreement with the Michigan Department of Community Health (MDCH). The CPBC Agreement is the annual process whereby the MDCH transmits State and Federal funds to Ingham County to support public health programs. The CPBC Agreement is regularly amended to adjust funding levels and clarify terms and conditions. Amendment #1 will increase the budget for Comprehensive Local Health Services from \$5,026,341 to \$5,208,361 for a net increase of \$182,020. The Amendment makes the following specific changes in the budget:

1. BCCCP Coordination, a decrease of \$120,390 to \$352,110.
2. Building Healthy Communities, an increase of \$9,000 to \$34,000.
3. Complete Streets Cardiovascular Disease Funding, an increase of \$3,014 to \$9,414.
4. The Family Planning/BCCCP Joint Project, a decrease of \$5,020 to \$12,980.
5. Safe Routes to School, a decrease of \$3,025 to \$4,875.
6. WIC Resident Services, an increase of \$82,784 to \$1,173,832.
7. Essential Local Public Health Services Drinking Water programs, an increase of \$2,009 to \$46,108.
8. Food Service Sanitation an increase of \$9,102 to \$208,875.
9. Essential Local Public Health Services, an increase of \$45,481 to \$876,174.
10. Essential Local Public Health Services on Site Sewage, an increase of \$4,079 to \$98,614.
11. Local Tobacco Reduction has received \$25,000 in funding.
12. The Department received \$4,500 to participate in Michigan Minority Health Month.
13. Public Health Emergency Response H1N1 has received \$125,486.

The Assistant Deputy Controller recommends approval.

1(b). *Resolution to Create a WIC Satellite at Grand River Head Start Site of Capital Area Community Services*

This resolution authorizes the establishment of a WIC satellite clinic in North Lansing. The Capital Area Community Services (CACS) operates programs in the former Grand River School in north Lansing. CACS has extended an offer to provide an entire classroom for a WIC satellite clinic for \$300 per month. These costs will be covered by the additional revenue from MDCH included in the CBPC amendment running concurrently with this resolution. The Assistant Deputy Controller recommends approval.

1(c). *Resolution to Authorize the Temporary Reassignment of Some Public Health Service Job Duties and Responsibilities and the Execution of the Related Letter of Understanding*

This resolution authorizes the temporary distribution of job duties and responsibilities among some remaining Health Department staff following the retirement of the Director of Public Health Services. This arrangement would remain in place until December 31, 2011. Additional staff transitions are anticipated towards the end of 2011 which will require a reassessment of and job duties and responsibilities. The affected bargaining unit (ICEA County Professionals) has been consulted, provided documentation regarding the recommendations contained in this resolution and executed a Letter of Understanding. Savings in FY 2011 are approximately \$40,000. The Assistant Deputy Controller recommends approval.

MEMORANDUM

To: Human Services Committee
Finance Committee

From: Dean Sienko, M.D. Health Officer

Date: March 14, 2010

Subject: CPBC Agreement Amendment #1 for 2010-2011

This is a recommendation to authorize Amendment #1 of the 2010-2011 Comprehensive Planning, Budgeting and Contracting (CPBC) Agreement with the Michigan Department of Community Health (MDCH). The CPBC Agreement is the annual process whereby the MDCH transmits State and Federal funds to Ingham County to support public health programs. The CPBC Agreement establishes the funding levels and the terms and conditions under which the funds are disbursed. The Board of Commissioners authorized the 2010-2011 Agreement in Resolution No. #10-334.

The CPBC Agreement is regularly amended to adjust funding levels and clarify terms and conditions. Amendment #1 will increase the budget for Comprehensive Local Health Services from \$5,026,341 to \$5,208,361 for a net increase of \$182,020. The Amendment makes the following specific changes in the budget:

14. BCCCP Coordination, a decrease of \$120,390 to \$352,110.
15. Building Healthy Communities, an increase of \$9,000 to \$34,000.
16. Complete Streets Cardiovascular Disease Funding, an increase of \$3,014 to \$9,414.
17. The Family Planning/BCCCP Joint Project, a decrease of \$5,020 to \$12,980.
18. Safe Routes to School, a decrease of \$3,025 to \$4,875.
19. WIC Resident Services, an increase of \$82,784 to \$1,173,832.
20. Essential Local Public Health Services Drinking Water programs, an increase of \$2,009 to \$46,108.
21. Food Service Sanitation an increase of \$9,102 to \$208,875.
22. Essential Local Public Health Services, an increase of \$45,481 to 876,174.
23. Essential Local Public Health Services On Site Sewage, an increase of \$4,079 to \$98,614.
24. Local Tobacco Reduction has received \$25,000 in funding.
25. The Department received \$4,500 to participate in Michigan Minority Health Month.
26. Public Health Emergency Response H1N1 has received \$125,486.

This is an unusually large number of budget adjustments. One contributing factor for the large number of adjustments is that MDCH has gone to an all electronic contract management system called EGrAMS and their staff is still mastering the new system. Another contributing factor is that the budgets depend on the timing of Federal funding allocations and Michigan legislative appropriation. The timing of these actions is beyond MDCH's control.

Regarding the reduction in BCCCP Coordination funding (item 1 above), in 2010 we anticipated that MDCH's original budget for that program would not be sustained, and our 2011 budget therefore reflects lower caseload. Regarding the increase in WIC Resident Services (item 6), we believe that the grant amount plus other program

revenues such as WIC lead screening revenue from Medicaid, will exceed the cost of the program for 2011. A resolution which accompanies this one, to provide WIC services at Grand River Head Start, is aimed at ensuring we are able to capture this revenue. Regarding Public Health Emergency Response Funds (item 13), I draw to your attention the fact that certain emergency response expenditures were authorized in resolution #10-405 in anticipation of these funds, and the funds have been received as expected.

Finally, regarding the \$4,500 in funds for Michigan Minority Health Month (item 12), all this money will pass through the department into community contracts for youth and health-oriented events which must be held in April. The four community organizations that will produce health events are:

- \$1,000 -- Greater Lansing African American Health Institute
- \$1,000 -- Lansing Latino Health Alliance
- \$1,000 -- Woodlands Indian Community Center
- \$1,500 -- One Love Global, Inc.

We are requesting that contracts be authorized with these organizations at this time.

I recommend that the Board of Commissioners adopt the attached resolution.

c: John Jacobs w/attachment

Introduced by the Human Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION TO AUTHORIZE AMENDMENT #1
TO THE 2010-2011 COMPREHENSIVE PLANNING,
BUDGETING AND CONTRACTING AGREEMENT WITH
THE MICHIGAN DEPARTMENT OF COMMUNITY HEALTH**

WHEREAS, the responsibility for protecting the health of the public is a shared responsibility between the State and County governments in Michigan; and

WHEREAS, the Michigan Department of Community Health (MDCH) and local health departments enter into contracts to clarify the role and responsibility of each party in protecting public health; and

WHEREAS, the MDCH and Ingham County have entered into a 2010-2011 Agreement for the delivery of public health services under the Comprehensive Planning, Budgeting and Contracting (CPBC) process as authorized by Resolution #10-334; and

WHEREAS, the MDCH has proposed an amendment to the current Agreement to adjust grant funding levels and clarify Agreement procedures; and

WHEREAS, the Health Officer has recommended that the Board of Commissioners authorize the Amendment.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners authorizes Amendment #1 to the 2010-2011 Comprehensive Planning, Budgeting, and Contracting (CPBC) Agreement with the Michigan Department of Community Health (MDCH).

BE IT FURTHER RESOLVED, that the total amount of CPBC funding shall increase from \$5,026,341 to \$5,208,361 for a net increase of \$182,020, which includes:

1. BCCCP Coordination, a decrease of \$120,390 to \$352,110.
2. Building Healthy Communities, an increase of \$9,000 to \$34,000.
3. Complete Streets Cardiovascular Disease Funding, an increase of \$3,014 to \$9,414.
4. The Family Planning/BCCCP Joint Project, a decrease of \$5,020 to \$12,980.
5. Safe Routes to School, a decrease of \$3,025 to \$4,875.
6. WIC Resident Services, an increase of \$82,784 to \$1,173,832.
7. Drinking Water programs, an increase of \$2,009 to \$46,108.
8. Food Service Sanitation an increase of \$9,102 to \$208,875.
9. Local Public Health Operations, an increase of \$45,481 to 876,174.
10. On Site Sewage, an increase of \$4,079 to \$98,614.
11. Local Tobacco Reduction has received \$25,000 in funding.
12. The Department received \$4,500 to participate in Michigan Minority Health Month.
13. Public Health Emergency Response H1N1 has received \$125,486.

BE IT FURTHER RESOLVED, that contracts are authorized with four community based organizations to produce youth and health-oriented events for Michigan Minority Health Month in April as indicated in item 12 above. The four organizations and the amounts each will receive are:

- \$1,000 -- Greater Lansing African American Health Institute
- \$1,000 -- Lansing Latino Health Alliance
- \$1,000 -- Woodlands Indian Community Center
- \$1,500 -- One Love Global, Inc.

BE IT FURTHER RESOLVED, that the Controller/Administrator is authorized to amend the Health Department's 2011 Budget in order to implement this resolution.

BE IT FURTHER RESOLVED, that the County Clerk and the Chairperson of the Board of Commissioners are hereby authorized to sign the necessary contract documents on behalf of the County after approval as to form by the County Attorney.

MEMORANDUM

TO: Human Service Committee
Finance Committee

FROM: Dean Sienko, M.D., Health Officer

DATE: March 24, 2011

RE: Establishment of a WIC satellite site

The Ingham County WIC (Women, Infants and Children) Clinic currently serves over 7,300 participants. WIC provides nutritious foods to pregnant women, infants and children under 5 years of age. The vast majority of the WIC budget is supported by funds from USDA, through MDCH. Ingham County's WIC program has exceeded program requirements and as a result has been awarded FY 2011 performance funds through the MDCH. Each increase in caseload of 100 participants will result in an increase of \$140 per participant in base funding. These funds must be used to maximize caseload, and expand breastfeeding support and nutritional services.

We have developed a plan to meet the above performance criterion, without increasing current staffing. In addition, this revenue will be used to cover costs in Public Health Nursing that are associated with these increased WIC services, resulting in a decrease in utilization of the county general fund.

In order to engage more eligible women in WIC, we have evaluated the distribution of addresses among the target population. A significant portion of under-served eligible women were identified in North Lansing. As such we have identified a potential site for expanded services. Capital Area Community Services (CACS) operates programs including Head Start in the former Grand River School in north Lansing. CACS has extended an offer to provide an entire classroom for a WIC satellite clinic for \$300 per month. These costs will be covered by the additional revenue from MDCH. In order to serve clients at the site we also require two computers with accompanying software and printers at a cost of approximately \$3,232.

Having a WIC satellite at the Head Start site will facilitate collaboration between the WIC and CACS staff, and enhance services to Head Start families. It will provide an excellent opportunity for overall outreach by ICHD as well as for increasing enrollment in our WIC program. The WIC satellite room will be used twice a week, and ICHD could provide other services at that site on the other 3 days. This arrangement will be piloted for one year and then evaluated for fiscal and functional effectiveness.

I recommend that we enter into an agreement with CACS in order to establish a WIC satellite clinic at the Grand River School.

Thank you for your consideration

Introduced by the Human Services and Finance Committees of the

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION TO CREATE A WIC SATELLITE AT THE GRAND RIVER HEAD START SITE OF CAPITAL AREA COMMUNITY SERVICES

WHEREAS, the Ingham County Health Department's Women, Infants and Children (WIC) Clinic carries a caseload over 7,300 participants; and

WHEREAS, WIC participant data show that 1,492 WIC participants live in the 48906 and 48912 zip code area near the Grand River Head Start; and

WHEREAS, the Head Start Program enrolls a number of children whose mothers are eligible for WIC services; and

WHEREAS, the Michigan Department of Community Health – WIC Division has approved a performance allocation of funding for FY 2010/11 to provide expanded WIC services and has amended the Comprehensive Planning, Budgeting and Contracting Agreement for 2010-2011 as indicated in resolution number #__-__; and

WHEREAS, all Head Start children are WIC eligible, and the collaboration between Head Start and Health Department staff would be beneficial to both agencies; and

WHEREAS, the Health Officer recommends that the Board of Commissioners authorize the addition of the Grand River Head Start site as a WIC satellite clinic to serve North Lansing.

THEREFORE BE IT RESOLVED, the Board of Commissioners authorizes an agreement with Capital Area Community Services Head Start for a satellite WIC Clinic.

BE IT FURTHER RESOLVED, that the Ingham County Health Department is authorized to obtain space and accompanying services at Grand River Head Start for up to \$300 per month.

BE IT FURTHER RESOLVED, that the Health Department is authorized to purchase two computers with software and printers for use at the Grand River site for a cost not to exceed \$3,500.

BE IT FURTHER RESOLVED, that the County Clerk and the Chairperson of the Board of Commissioners are hereby authorized to sign the necessary contract documents on behalf of the County after approval as to form by the County Attorney.

2011 Personnel Cost Projection				2011 Personnel Cost Projection				ICEA 5	ICEA 5	ICEA 7	ICEA 7
	#601004	MCF13					Step 3	Step 4	Step 1	Step 3	
704000	Salary	87,739		704000	Salary	\$46,071	\$48,222	\$49,848	\$54,616		
720000	Longevity	1,800		720000	Longevity	1,800	1,800	1,800	1,800		
	Wages	\$89,539			Wages	\$47,871	\$50,022	\$51,648	\$56,416		
715000	FICA&med	6,850		715000	FICA&med	3,662	3,827	3,951	4,316		
716020	Hlth & Surchrg	14,263		716020	Hlth & Surchrg	16,348	16,348	16,348	16,348		
716100	Dental	828		716100	Dental	828	828	828	828		
716200	Vision	111		716200	Vision	111	111	111	111		
717000	Life Insurance	76		717000	Life Insurance	76	76	76	76		
718000	Retirement	14,496		718000	Retirement	3,882	4,057	4,189	4,575		
722000	Workers Comp	716		722000	Workers Comp	407	425	439	480		
717100	Disability	170		717100	Disability	91	95	98	107		
716040	Health Ins Trust	895		716040	Health Ins Trust	479	500	516	564		
722600	CARES	33		722600	CARES	33	33	33	33		
	Total	\$127,978			Total	\$73,788	\$76,322	\$78,238	\$83,854		
		\$61.53				\$35.48	\$36.69	\$37.61	\$40.31		
	hours	480			hours	480	480	1600	1600	2080	
		\$29,533				\$17,028	\$17,613	\$60,183	\$64,503	\$77,211	
2011 Personnel Cost Projection										\$10,066	
	#601042	ICEA 9	ICEA10								
		Step 5	Step 5							\$7,532	
704000	Salary	71,385	77,097								
720000	Longevity	1,000	1,000								
	Wages	\$72,385	\$78,097								
715000	FICA&med	5,537	5,974								
716020	Hlth & Surchrg	4,322	4,322								
716100	Dental	828	828								
716200	Vision	111	111								
717000	Life Insurance	76	76								
718000	Retirement	5,870	6,334								
722000	Workers Comp	615	664								
717100	Disability	138	148								
716040	Health Ins Trust	724	781								
722600	CARES	33	33								
	Total	\$90,640	\$97,369								
		\$43.58	\$46.81								
		\$480	\$1,600								
		\$20,917	\$74,899	\$95,816							
							Option 1	Option 2	Option 3		
							Total	ICEA5 stp3	ICEA5 stp3	ICEA5 stp4	
Current Job Title	Position #	Current Pay Grade	Temp Pay Grade	Current Salary	New Temp Salary	Annual Cost to an - chg 04/01	ICEA7 stp1	ICEA7 stp3	ICEA7 stp3		
Public Health Services Director	601004	MCF 13	na	\$127,978	\$0	\$29,533	(98,445)	(98,445)	(98,445)		
Public Health Specialist	601135	ICEA 5	ICEA 7	\$73,788	\$78,238	\$77,211	3,423	7,743	8,328		
Preventions Program Coordinator	601042	ICEA 9	ICEA 10	\$90,640	\$97,369	\$95,816	5,176	5,176	5,176		
						\$292,407	(89,846)	(85,526)	(84,941)		
Public Health Services Director	601004	1522		Retirement payout - vacation			44,455	44,455	44,455		
				Total 2011 Savings			(45,391)	(41,071)	(40,486)		
						480 hours	1600 hours				
Option 1: Public Health Specialist	601135	1789		ICEA 5 Step 3	ICEA 7 Step 1	\$17,028	\$60,183	\$77,211	3,423		
Option 2: Public Health Specialist	601135	1789		ICEA 5 Step 3	ICEA 7 Step 3	\$17,028	\$64,503	\$81,532	7,743		
Option 3: Public Health Specialist	601135	1789		ICEA 5 Step 4	ICEA 7 Step 3	\$17,613	\$64,503	\$82,116	8,328		
									19,493		

Introduced by the Human Services, County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION TO AUTHORIZE THE TEMPORARY REASSIGNMENT OF SOME PUBLIC HEALTH SERVICE JOB DUTIES AND RESPONSIBILITIES AND THE EXECUTION OF THE RELATED LETTER OF UNDERSTANDING

WHEREAS, the Board of Commissioners establishes the Plan of Organization for the Health Department, with the concurrence of the Michigan Department of Community Health; and

WHEREAS, the Administrators of the Ingham County Health Department are encouraged to continually evaluate staffing needs and to identify opportunities to reduce costs and improve efficiency; and

WHEREAS, the Deputy Health Officer has reviewed the structure and determined it more appropriate to temporarily redistribute duties and job functions; and

WHEREAS, the proposed change is consistent with ICEA County Professional Article 11, Section 2 Temporary Assignment; and

WHEREAS, the proposed changes will result in maintaining programmatic, administrative and fiscal efficiency; and

WHEREAS, the proposed adjustments can be implemented by taking advantage of a currently vacant position and retirement; and

WHEREAS, the proposed recommendations have been evaluated by the Human Resources Department which has concurred with the recommendations that are contained in this resolution; and

WHEREAS, the affected bargaining unit (ICEA County Professionals) has been consulted, provided documentation regarding the recommendations contained in this resolution and executed a Letter of Understanding; and

WHEREAS, the Health Officer, as advised by the Deputy Health Officer, has recommended that the Board of Commissioners authorize the proposed temporary reassignment of duties and responsibilities; and

WHEREAS, the Health Officer has advised that no additional funds are required to implement the proposed temporary changes.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby authorizes implementation of the Letter of Understanding and temporary reassignment arrangements.

BE IT FURTHER RESOLVED, the Board of Commissioners authorizes the following temporary compensation changes until December 31, 2011.

<u>Position No.</u>	<u>Current Grade</u>	<u>Proposed Temporary Grade</u>
601135	ICEA Pro 05	ICEA Pro 07
601042	ICEA Pro 09	ICEA Pro 10

BE IT FURTHER RESOLVED, that the Controller/Administrator is authorized to make the necessary budget adjustments as required.

BE IT FURTHER RESOLVED, that all position adjustments be effective April 1, 2011.

BE IT FURTHER RESOLVED, that the County Clerk and the Chairperson of the Board of Commissioners are hereby authorized to sign the necessary contract documents on behalf of the County after approval as to form by the County Attorney.

RECEIVED

MAR 16 2011



AGENDA ITEM # 22

HICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF COMMUNITY HEALTH
LANSING

OLGA DAZZO
DIRECTOR

March 8, 2011

Dean Sienko, M.D.
Health Officer/Medical Director
Ingham County Health Department
5303 S. Cedar Street
P. O. Box 30101
Lansing, Michigan 48909

Mark Grebner
Chairperson, Board of Commissioners
Ingham County Board of Commissioners
Ingham County Courthouse
P.O. Box 319
Mason, Michigan 48854

Dear Health Officer Sienko and Chairperson Grebner:

The Michigan Department of Community Health (MDCH) has completed its review of the Ingham County Health Department Plan of Organization. The plan describes the structural framework for the primary provision of public health services. In conjunction with review under the Michigan Local Public Health Accreditation Program, the plan assures the MDCH that you possess the administrative capacity to perform your required duties and responsibilities. The documents you submitted serve as verification that your local health department is organized to carry out functions prescribed by law.

I am pleased to convey we have approved your plan. It is valid for three years beginning March 8, 2011. Please retain a copy of this approval letter for use during your next accreditation on-site review (evaluation of Local Health Department Powers and Duties).

We appreciate your efforts in producing this plan and hope it also has utility for you, your staff, and your local governing entity. If you have questions regarding this approval, please contact Local Health Services at 517-335-8024.

Sincerely,

A handwritten signature in black ink, appearing to read "Olga Dazzo".

Olga Dazzo
Director

cc: Local Health Services

No. 2011-25

BAY COUNTY BOARD OF COMMISSIONERS

03/08/11

RESOLUTION

- BY: WAYS AND MEAN COMMITTEE (3/1/11)
- WHEREAS, The continued onslaught on public sector benefits by the new majority in Lansing and Washington is crippling healthcare reform; and
- WHEREAS, Healthcare reform is a necessity for employers who provide healthcare for employees and their dependents; and
- WHEREAS, The shameless tactic of misrepresenting the facts surrounding health care costs for public sector employers undermines an honest debate on healthcare costs; and
- WHEREAS, This strategy of misrepresentation of health care facts is intended to reduce benefits and increase costs to seniors on Medicare with fixed incomes; and
- WHEREAS, The rapid escalation of healthcare costs has resulted in close to 50 million Americans without healthcare coverage; and
- WHEREAS, Those who have healthcare coverage have seen a dramatic increase in costs through co-pay, deductibles and higher premium costs; and
- WHEREAS, The United States spends almost twice as much more per capita on healthcare than other industrialized countries; and
- WHEREAS, In our global economy healthcare costs to the private sector creates a disadvantage to U.S. companies competing against foreign companies that have government sponsored universal healthcare; and
- WHEREAS, Healthcare reform to cover all Americans under a "Medicare for All" will enable the U.S. to compete with all other industrialized countries for jobs that have been outsourced for a generation because of the costs of the employer providing healthcare; and
- WHEREAS, The healthcare status quo is not acceptable and, without real healthcare reform, America will continue to spiral down burdened by a health care system that is inefficient, obsolete and unaffordable; Therefore, Be It
- RESOLVED That the Bay County Board of Commissioners urges our federal Legislators to address the problem of the uninsured in America as a top priority; Be It Further
- RESOLVED That in addition to the problem with the millions of uninsured Americans, the Bay County Board of Commissioners strongly emphasizes reform in the manner in which healthcare is funded and delivered; Be It Further

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INGHAM COUNTY CLERK

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- RESOLVED That this reform be accomplished in Washington D.C. The reform should be intended to provide quality care for all and drive the cost of providing that care down. In the United States we are at a competitive disadvantage with other industrialized countries who provide health care to their citizens in a more comprehensive and efficient manner; Be It Further
- RESOLVED That this vital and complex change in the way health care should be funded and delivered would involve all parties who have a stake in the system; Be It Further
- RESOLVED That the Bay County Board of Commissioners urges support from both the public sector and private sectors to strongly urge Congress to bring together in a forum those who comprise the existing Health Care System. "The health care providers, insurance companies, doctors, lawyers, drug manufacturers, academia, and consumer", to put aside their individual interest and develop a comprehensive and efficient health care system that will not only provide quality care to all, but to do so in an efficient manner that will benefit the American people as well as those employers who are bearing an unfair burden in funding health care within the present system; Be It Finally
- RESOLVED That this resolution be sent to President Barack H. Obama, Senators Carl Levin and Debbie Stabenow, U.S. Representatives Dale Kildee and Dan Benishek, the Michigan Association of Counties, the other 82 Michigan counties, the Bay, Auburn, Essexville and Pinconning Area Chambers of Commerce and the Michigan Chamber of Commerce.

ERNIE KRYGIER, CHAIR
AND COMMITTEE

Coonan - Healthcare Reform
Resolution sponsored by Commissioner Kim Coonan
MOVED BY COMM. Krygier
SUPPORTED BY COMM. Coonan

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Michael J. Duranczyk	✓			Joe Davis		✓		Tom Ryder	✓		
Brandon Krause	✓			Ernie Krygier	✓			Christopher Rupp		✓	
Vaughn J. Begick		✓		Kim Coonan	✓			Donald J. Tilley	✓		

VOTE TOTALS:
ROLL CALL: ✓ YEAS 6 NAYS 3 EXCUSED 0
VOICE: YEAS _____ NAYS _____ EXCUSED _____

DISPOSITION: ADOPTED DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____