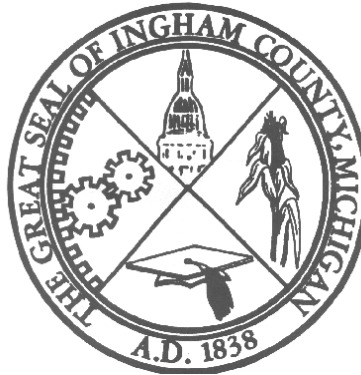


# County of Ingham

## Invitation for Sealed Bids (IFB) Packet #140-09



### Data and Voice Wiring Services

**Sealed Bids Due:  
November 16, 2009 at 11:00 A.M.**

**Sealed Bids shall be delivered to the:  
Ingham County Purchasing Department  
P.O. Box 319  
121 E. Maple St.  
Mason, Michigan 48854**

**Phone: (517) 676-7222**

## 1.0 INTENT

The County of Ingham, herein referred to as County, solicits interested and qualified private and commercial vendors to submit proposals for entering into a three (3) year agreement with an option to extend for two (2) additional years for the purpose of furnishing and providing for the installation of new internal and external voice and data wiring on an as-needed basis.

## 2.0 SUBMISSION REQUIREMENTS

### 2.1 REGISTERING AS A VENDOR WITH INGHAM COUNTY

- 2.1.1 Bidders who have not registered their company with the County should do so by visiting [www.ingham.org/purchasing](http://www.ingham.org/purchasing) or by calling the Purchasing Department at (517) 676-7222 for assistance.

### 2.2 DUE DATE, TIME & PLACE

- 2.2.1 Bids will be received no later than 11:00 A.M., local time prevailing, on November 16, 2009 at which time they will be opened in public and read aloud, in the:

Ingham County Purchasing Department  
Attention: James C. Hudgins, Jr., Director of Purchasing  
PO Box 319  
121 E. Maple St.  
Mason, Michigan 48854

- 2.2.2 Bids received at other locations or delivered after the due date and time will not be accepted and will be returned unopened to the bidder.

### 2.3 SUBMISSION OF BIDS

- 2.3.1 Responses to this IFB should be concise and must include all requested information.
- 2.3.2 Bidders are required to submit an original (clearly marked) along with two (2) copies by the date, time, and place designated above.
- 2.3.3 Bids must be submitted in a sealed, opaque envelope or package and clearly marked on the outside "**Packet #140-09 Data &Voice Wiring**". Be sure to include the name of your firm on the outside of the envelope or package.
- 2.3.4 Bidders shall include with their submittals the enclosed Pricing Sheet, References Sheet, Local Purchasing Preference Sheet and the Signature

Sheet. The Statistical Questionnaire is strictly optional. Include a copy of your firm's Business/SOM License.

## 2.4 TIMELY SUBMITTALS

- 2.4.1 Time is of the essence and any bid or addenda pertaining thereto received after the announced time and date for submittal, whether by mail or otherwise, will be rejected.
- 2.4.2 It is the sole responsibility of the bidders for ensuring that their bids are time stamped by the Purchasing Department.
- 2.4.3 Bids and/or any addenda pertaining thereto, received after the announced time and date of receipt, by mail or otherwise, will be returned to the bidder. However, nothing in this IFB precludes the County from requesting additional information at any time during the procurement process.

## 2.5 DELIVERIES

- 2.5.1 Should you decide to utilize an express delivery service, please note that we are located at the intersection of Maple Street and Jefferson Street.
- 2.5.2 Bids will not be accepted via fax machine.

## 2.6 PREPARATION OF BID

- 2.6.1 All bids must be made on the required forms prepared and executed fully and properly.
- 2.6.2 A price must be given for each item in that portion of the project being bid.
- 2.6.3 The proposed prices and amounts are for furnishing all labor, supervision, materials, equipment, tools, incidentals, bonds, insurance and service required to complete the work in accordance with the IFB.
- 2.6.4 All fees and costs must be disclosed in the bid. Where applicable, bidders shall write the total bid amount in both written and numerical form. In case of error, the written shall govern.
- 2.6.5 Bids which do not completely address all the solicitation requirements will be considered non-responsive and may be excluded from consideration.
- 2.6.6 Any exceptions shall be duly noted in the submittal.

## 2.7 AUTHORITY TO BIND FIRM IN CONTRACT

- 2.7.1 Bidder shall provide full legal firm name and address.
- 2.7.2 Failure to manually sign the bid will disqualify it.
- 2.7.3 Firm name and authorized signature must appear in the space provided on the enclosed Signature Sheet.

## 2.8 NO SUBMITTAL

- 2.8.1 If you desire not to respond to this IFB, please forward your acknowledgment of “NO BID SUBMITTED” via an e-mail to [jhudgins@ingham.org](mailto:jhudgins@ingham.org) with the reason.
- 2.8.2 Failure to comply may be cause for removal of your company's name from the vendor list for subject commodity.

## 2.9 SPECIAL ACCOMODATIONS

- 2.9.1 If you are an individual with a disability and require a reasonable accommodation, please notify the Purchasing Department at (517) 676-7222, three (3) working days prior to need.

## 3.0 GENERAL BIDDING INFORMATION

### 3.1 LOCAL PURCHASING PREFERENCE

- 3.1.1 The Ingham County Board of Commissioners (BOC) believes that its purchasing policies should encourage local vendors to provide goods and/or services to Ingham County government, resulting in increased economic activity through more local jobs, tax revenues, and expenditures, and to entice business relocations to the County.
- 3.1.2 The BOC amending its purchasing policies to include a five percent (5%) purchasing preference to qualified and registered local vendors who respond to solicitations for the purchase of goods and/or supplies, issued by the Ingham County Purchasing Department.
- 3.1.3 A local vendor is defined as a vendor that operates a business within the legally defined boundaries of Ingham County.
- 3.1.4 To be considered a local vendor, the vendor must provide a verifiable business address (not a PO Box) at which business is being conducted. The vendor must also agree to comply with all other policies and requirements of the County.

3.1.5 More information can be found at [www.ingham.org/purchasing](http://www.ingham.org/purchasing).

### 3.2 RIGHT OF REJECTION

3.2.1 The County reserves the right to reject any or all bids, to waive any informalities or irregularities in bids, and/or to negotiate separately the terms and conditions of all or any part of the bids as determined to be in the County's best interests at its sole discretion.

### 3.3 ADVICE OF OMISSION OR MISSTATEMENT

3.3.1 In the event it is evident to a bidder responding to this IFB that the County has omitted or misstated a material requirement to this IFB and/or the services required by this IFB, the responding vendor shall advise Mr. James C. Hudgins, Jr., Director of Purchasing, at [jhudgins@ingham.org](mailto:jhudgins@ingham.org) of such omission or misstatement.

### 3.4 NOTIFICATION OF WITHDRAWAL OF BID

3.4.1 Bids may be withdrawn prior to the date and time specified for bid submission with a formal written notice by an authorized representative of the bidder.

3.4.2 Bids submitted will become the property of the County after the bid submission deadline.

3.4.3 No bidder may withdraw a bid after the opening for a minimum period of ninety (90) days.

### 3.5 RIGHTS TO PERTINENT MATERIALS

3.5.1 All responses, inquires, and correspondence relating to this IFB and all reports, charts, displays, schedules, exhibits and other documentation produced by the proposes that are submitted as part of the bid shall become the property of the County after the bid submission deadline.

### 3.6 FIRM PRICING FOR COUNTY ACCEPTANCE

3.6.1 The bid price must be firm for County acceptance for ninety (90) days from the bid opening date.

### 3.7 COST OF PREPARATION

3.7.1 The County will not pay any costs incurred in the bid preparation, printing or demonstration process. All costs shall be borne by the bidders.

### 3.8 STANDARD FORMS

- 3.8.1 Any preprinted contract forms the vendor proposes to include as part of the contract resulting from this solicitation must be submitted as part of the bid.
- 3.8.2 Any standard contract provisions not submitted as part of the bid and subsequently presented for inclusion may be rejected.
- 3.8.3 The County reserves the right to accept or reject in whole or in part any form contract submitted by a bidder and/or to require that amendments be made thereto, or that an agreement drafted by the County be utilized.

### 3.9 COMPETITION

- 3.9.1 Nothing herein is intended to exclude any responsible firm or in any way restrain or restrict competition. On the contrary, all responsible firms are encouraged to submit bids.

### 3.10 PRE-OPENING INQUIRES/RESPONSE

- 3.10.1 Any explanation desired by a bidder regarding the meaning or interpretation of this IFB and attachments must be requested in writing and presented to the Ingham County Purchasing Department, attention James C. Hudgins, Jr. to [jhudgins@ingham.org](mailto:jhudgins@ingham.org).

### 3.11 ADDENDUM(S)

- 3.11.1 If it becomes necessary to revise any part of this IFB or if additional data is necessary to enable an exact interpretation of provisions of this IFB, an addendum will be issued to all vendors known to have received a bid.
- 3.11.2 It is the responsibility of the bidder to ensure that he/she has received and signed all addendums prior to submitting a bid. No oral explanation or instruction of any kind or nature whatsoever given before the award of a contract to a bidder shall be binding.

### 3.12 WORKPLACE DIVERSITY

- 3.12.1 Ingham County encourages, but in no way requires, its vendors to develop and maintain a diverse workforce that is reflective of the population of Ingham County. According to the U.S. Census Bureau, the statistics of Ingham County's population in 2005 was comprised of the following:

- a. White persons - 81.5%

- b. Black or African American persons - 11%
- c. American Indian and Alaska Native persons - 0.6%
- d. Asian persons – 4.3%
- e. Native Hawaiian and other Pacific Islander - 0.1%
- f. Persons of Hispanic or Latino origin - 5.9%

3.12.2 Ingham County tracks vendor diversity information for statistical purposes with companies with which it does business. Reporting of this information to the County is optional and not all companies participate.

3.12.3 Statistical information regarding workplace diversity is submitted to the County in a separate sealed envelope containing the notation “STATISTICAL INFORMATION - NOT TO BE OPENED UNTIL AFTER THE AWARD OF THE CONTRACT.” Upon receipt of these separate sealed envelopes, the Purchasing Department segregates the envelopes from the other bidding documentation. The envelopes containing the statistical information are not opened until the award of the contract, and are not considered, in any way, in the award of any contract.

### 3.13 PRECEDENCE OF BIDDING DOCUMENTS

3.13.1 In the event that any variance should arise between the drawings and specifications, the specifications shall govern.

### 3.14 BASIS OF BID

3.14.1 Ingham County reserves the right to increase or decrease any or all of the proposed quantities. The quantities listed in the IFB may be approximate and are stated solely to provide a uniform base of calculation for comparison of bids and award of contract. No guarantee is made by the County that the actual quantities will correspond with the proposed quantities.

3.14.2 The Contractor will be paid based upon his/her lump sum and/or unit prices bid and any alternates accepted by the County and as may be further modified by Change Order for work added or deleted from the project indicated in the IFB.

### 3.15 TAXES

3.15.1 Ingham County does not pay Federal excise and State sales taxes. Our tax exemption number is 38-6005629 and is also stipulated on all our Purchase Orders.

3.15.2 Exemption Certificate, and Michigan Sales and Use Tax Certificate of Exemption are both available at [www.ingham.org/purchasing](http://www.ingham.org/purchasing).

3.16 REFERENCES – BIDDER REFERENCES SHEET

3.16.1 Bidders shall submit a listing of at least three (3) professional references with contract information. Bidder shall also submit a listing of where they are currently providing these services.

3.17 PRIME CONTRACTOR RESPONSIBILITIES

3.17.1 The Contractor will be required to assume responsibility for all services offered in the bid whether or not they possess them within their organization.

3.17.2 The County will consider the selected Contractor to be the sole point of contact with regard to contractual matters, including payment of any and all charges resulting from the contract.

3.18 INDEPENDENT PRICE DETERMINATION – NON-COLLUSION

3.18.1 By submission of a bid, the bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, that in connection with this bid:

- a. The prices of the bid have been arrived at independently without consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other offer or with any competitor;
- b. Unless otherwise required by law, the prices which have been quoted in the bid have not been knowingly disclosed by the offer or and will not be knowingly disclosed by the offer or to any competitor;
- c. No attempt has been made or will be made by the offer or to induce any other person or firm to submit or not to submit a bid for the purpose of restricting competition;
- d. The price quoted is not higher than that given to the general public for the same service.

3.19 EXCEPTIONS

3.19.1 Bidders must submit a listing of any and all exceptions to this IFB.

3.19.2 Suggested substitutions, printed forms, sample contracts etc. may be provided with the listed exceptions.

## 4.0 CONTRACTUAL TERMS AND CONDITONS

### 4.1 NONDISCRIMINATION CLAUSE

- 4.1.1 The Bidder who is selected as the Contractor, as required by law, and/or the Equal Opportunity Employment and Non-Discrimination Policy of Ingham County, shall not discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions or privilege of employment, or a matter directly or indirectly related to employment because of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, height, weight, marital status, age or political affiliation (except where age, sex or lack of disability constitutes a bona fide occupational qualification.)
- 4.1.2 The Contractor shall adhere to all applicable Federal, State and local laws, ordinances, rules and regulations prohibiting discrimination, including, but not limited to, the following:
- a. The Elliott-Larsen Civil Rights Act, 1976 PA 453, as amended.
  - b. The Persons with Disabilities Civil Rights Act, 1976 PA 220, as amended.
  - c. Section 504 of the Federal Rehabilitation Act of 1973, P.L. 93-112, 87 Stat. 394, as amended, and regulations promulgated there under.
  - d. The Americans with Disabilities Act of 1990, P.L. 101-336, 104 Stat 328 (42 USCA §12101 et seq), as amended, and regulations promulgated there under.
- 4.1.3 Breach of this section shall be regarded as a material breach of the agreement.
- 4.1.4 Bidders shall disclose with their bids any conclusive findings of violations of federal, state, or local equal opportunity statues, ordinances, rules, regulations, or policies within the past three (3) years.

### 4.2 INDEMNIFICATION AND HOLD HARMLESS

- 4.2.1 The Bidder who is selected as the Contractor shall, at its own expense, protect, defend, indemnify, save and hold harmless the County of Ingham and its elected and appointed officers, employees, servants and agents from all claims, damages, lawsuits, costs and expenses including, but not limited to, all costs from administrative proceedings, court costs and attorney fees that the County of Ingham and its elected and appointed officers, employees, servants and agents may incur as a result of the acts, omissions or negligence of the Contractor or its employees, servants, agents or Subcontractors that may arise out of the agreement.

4.2.2 The Contractor's indemnification responsibility under this section shall include the sum of damages, costs and expenses which are in excess of the sum of damages, costs and expenses which are paid out in behalf of or reimbursed to the County, its officers, employees, servants and agents by the insurance coverage obtained and/or maintained by the Contractor.

#### 4.3 INSURANCE

4.3.1 The Bidder, who is selected as the Contractor, and any and all of their subcontractors, shall not commence work under this contract until they have obtained the insurance required under this section.

4.3.2 All coverages shall be with insurance companies licensed and admitted to do business in the State of Michigan.

4.3.3 All coverages shall be with insurance carriers acceptable to the County of Ingham, and have a minimum A. M. Best Company's Insurance Reports rating of A or A- (Excellent).

a. **Workers' Compensation Insurance**: The Contractor shall procure and maintain during the life of this contract, Workers' Compensation Insurance, including Employers' Liability Coverage, in accordance with all applicable statutes of the State of Michigan.

b. **Commercial General Liability Insurance**: The Contractor shall procure and maintain during the life of this contract, Commercial General Liability Insurance on an "Occurrence Basis" with limits of liability not less than \$1,000,000 per occurrence and aggregate. Coverage shall include the following extensions: (A) Contractual Liability; (B) Products and Completed Operations; (C) Independent Contractors Coverage; (D) Broad Form General Liability Extensions or equivalent, if not already included; (E) Deletion of all Explosion, Collapse, and Underground (XCU) Exclusions, if applicable.

c. **Motor Vehicle Liability**: The Contractor shall procure and maintain during the life of this contract Motor Vehicle Liability Insurance, including Michigan No-Fault Coverages, with limits of liability of not less than \$1,000,000 per occurrence combined single limit for Bodily Injury, and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles and all hired vehicles.

4.3.4 **Additional Insured**: Commercial General Liability, as described above,

shall include an endorsement stating the following shall be ***Additional Insureds***: The County of Ingham, all elected and appointed officials, all employees and volunteers, all boards, commissions and/or authorities and board members, including employees and volunteers thereof.

- 4.3.5 **Cancellation Notice**: Workers' Compensation Insurance, Commercial General Liability Insurance, and Motor Vehicle Liability Insurance, as described above, shall include an endorsement stating the following: "It is understood and agreed that Thirty (30) days Advanced Written Notice of Cancellation, Non-renewal, Reduction and/or Material Change shall be sent to: Ingham County Purchasing Department, P. O. Box 319, Mason, Michigan 48854."
- 4.3.6 **Proof of Insurance**: The Contractor shall provide the County of Ingham at the time the contracts are returned by him/her for execution, certificates and policies as listed below:
- a. Two (2) copies of Certificates of Insurance for Workers' Compensation Insurance;
  - b. Two (2) copies of Certificate of Insurance for Commercial General Liability Insurance;
  - c. Two (2) copies of Certificate of Insurance for Vehicle Liability Insurance;
  - d. Original Policy, or original Binder pending issuance of policy, for Owners' & Contractors' Protective Liability Insurance.
  - e. If so requested, Certified Copies of all policies mentioned above will be furnished.

#### 4.4 APPLICABLE LAW AND VENUE

- 4.4.1 Any agreement resulting from this IFB shall be construed according to the laws of the State of Michigan.
- 4.4.2 The County and vendors agree that the venue for any legal action under this agreement shall be the County of Ingham, State of Michigan.
- 4.4.3 In the event that any action is brought under any agreement resulting from the IFB in Federal Court, the venue for such action shall be the Federal Judicial District of Michigan, Western District - Southern Division.

#### 4.5 COMPLIANCE WITH THE LAW

- 4.5.1 Contractor shall render the services to be provided pursuant to this agreement in compliance with all applicable Federal, State, and local laws, ordinances, rules, and regulations.

#### 4.6 PREVAILING WAGE REQUIREMENT

- 4.6.1 It is the policy of Ingham County to require the payment of prevailing wages on any construction contract exceeding \$10,000 as determined by using the wage guidelines promulgated by the U.S. Secretary of Labor pursuant to the Davis-Bacon Act.
- 4.6.2 The Contractor shall ensure that any project or job performed under this contract exceeding \$10,000 is in compliance with the County's Prevailing Wage Policy.
- 4.6.3 The most current Prevailing Wage Determinations are attached. The Contractor, however, is responsible for ensuring that wages paid to his/her employees and his/her subcontractor's employees for projects or jobs exceeding \$10,000 reflect current collective bargaining agreements throughout the term of this contract.
- 4.6.4 The Contractor is required to submit certified payrolls for all periods worked on said project to the Purchasing Department, 121 E. Maple St., Mason, MI 48854, Attention: James C. Hudgins, Jr., Director of Purchasing. Payment shall not be made until such time that the Director has reviewed the certified payrolls.
- 4.6.5 Contractor shall submit to the Purchasing Department before commencing work a list of all his/her Subcontractors.
- 4.6.6 It is the responsibility of the Contractor to notify its Subcontractors that said project requires the payment of prevailing wages. It is also the responsibility of the Contractor to supply its Subcontractors with the prevailing wage rate schedule that is included in this solicitation.
- 4.6.7 Prevailing wage rates shall be conspicuously posted at the jobsite.
- 4.6.8 Independent contractors are not permitted to work on the project.
- 4.6.9 Prevailing wage compliance will be monitored by the Ingham County Purchasing Department and Michigan Fair Contracting Center (MFCC).
- 4.6.10 Compliance monitors will conduct brief interviews with workers throughout the duration of said project.

- 4.6.11 Workers will be informed of the prevailing wage rates during the interview. Workers will be asked if they are receiving the correct pay, fringe benefits, and overtime as required by the County.
- 4.6.12 Workers may be asked to show the compliance monitor a paycheck stub on a periodic basis to verify fringe benefit breakdowns and the actual rate of pay received by the worker, including overtime, if applicable.
- 4.6.13 Where applicable, the Contractor shall provide the appropriate ratio of journeymen to apprentice workers as determined by the U.S. Department of Labor, Bureau of Apprenticeship and Training. The ratio will be monitored through worker interviews. Workers may be asked to provide their apprentice or journeymen cards to verify their status.
- 4.6.14 Where apprentices are employed, the Contractor and Subcontractors shall provide the appropriate apprentice level on the certified payroll form, WH-347.
- 4.6.15 When requested by the County, the Contractor and Subcontractors shall submit a detail breakdown of all fringe benefits paid to their employees for all work on County construction projects.

#### 4.7 BONDING REQUIREMENTS

- 4.7.1 Any bidder that submits a bid that is in excess of \$50,000.00, if awarded, will be required to provide 100 percent (100%) of the contract amount coverage in Performance Bond and Payment Bond as required by Public Act 1963, No. 213.
- 4.7.2 The bond must be with surety companies satisfactory to Ingham County and who are listed in the Federal Register as published by the U.S. Department of Treasury under the most recently revised Circular 570.
- 4.7.3 In addition, each surety company shall be admitted and licensed to do business in the State of Michigan by the Michigan Department of Labor and Economic Growth Office of Finance and Insurance and have a minimum A.M. Best Company's Insurance Report Rating of A or A- (Excellent).
- 4.7.4 **Performance Bond** - The Contractor, as Principal, shall furnish a Surety Bond in form acceptable to the County of Ingham in an amount at least equal to one-hundred (100%) percent of the contract amount as security for faithful performance of this contract. The County of Ingham shall be obligee under said bond. The bond shall guarantee the faithful

performance and shall indemnify and save harmless the obligee from all costs and damages by reason of the Principal's failure to perform in accordance with the contract provisions. The contract, by reference, shall be an integral part of the bond. Said bond shall be with a surety company licensed and admitted to do business in the State of Michigan. The Surety shall be acceptable to the County of Ingham.

- 4.7.5 **Payment Bond** - The Contractor, as Principal, shall furnish a Surety Bond in form acceptable to the County of Ingham in an amount at least equal to one-hundred (100%) percent of the contract amount as security for the prompt payment to all persons supplying labor and material in the performance of all work under said contract, and any and all authorized modifications under this contract. The contract, by reference, shall be an integral part of this bond. Said bond shall be with a Surety licensed and admitted to do business in the State of Michigan. The Surety shall be acceptable to the County of Ingham.
- 4.7.6 Performance and Payments Bonds shall be submitted to the Ingham County Purchasing Department, Attention: Mr. James C. Hudgins, Jr., Director of Purchasing, at least ten (10) days prior to the commencement of work covered under the contract.
- 4.7.7 **Additional or Substitute Bond** - If at any time the County of Ingham, for a justifiable cause, shall become dissatisfied with any Sureties pursuant to the Performance or Payment Bonds, the Contractor shall within five (5) days after such notice from the County of Ingham to do so, substitute an acceptable bonds(s) in such forms and sum and signed by such other Surety as may be satisfactory to the County of Ingham. The Contractor shall pay the premiums on such bond(s). No further payments shall be deemed due nor shall be made until the new Surety or Sureties shall have furnished such an acceptable bond to the County of Ingham.

#### 4.8 SAFETY

- 4.8.1 The Contractor shall provide temporary safety measures around the areas of construction to minimize the possibility of damage to property and injury to persons.
- 4.8.2 The Contractor and its subcontractors, performing services for the County of Ingham are required and shall comply with all Occupational Safety and Health Administration (OSHA), State and County Safety and Occupational Health Standards and any other applicable rules and regulations.
- 4.8.3 The Contractor and its Subcontractors shall be held responsible for the safety of their employees and any unsafe acts or conditions that may cause injury or

damage to any persons or property within and around the work site area under this contract.

4.8.4 Under no circumstances shall any tools of any kind or materials being used be left unattended.

4.8.5 If the work to be performed under this contract requires the use of any product which contains any ingredient that could be hazardous or injurious to a person's health, a Material Safety Data Sheet (MSDS) must be submitted to the County prior to commencement of work.

#### 4.9 PERMITS, FEES AND NOTICES

4.9.1 The Contractor shall secure and pay for all building permits and for all other permits and governmental fees, licenses and inspections necessary for the proper execution of the contract and which are legally required at the time the bids are received.

#### 4.10 WORKMANSHIP AND INSPECTION

4.10.1 All work under the resulting contract shall be performed in a skillful and workmanlike manner, and according to all applicable local and state codes. The County may, at its sole discretion, require the Contractor to remove any employee from work that the County deems incompetent or careless.

4.10.2 The County may, from time to time, make inspections of the work performed under this contract. Any inspection by the County does not relieve the Contractor from any responsibility regarding defects or other failures to meet the contract requirements.

#### 4.11 WARRANTY

4.11.1 All materials and workmanship shall be guaranteed for a minimum period of one (1) year after acceptance by the County.

4.11.2 As an option, vendors must indicate their ability to guarantee said materials and workmanship for an additional two (2) year period. Any repairs necessary during this time period shall be made by the Contractor at his/her expense.

#### 4.12 CLEANING-UP

4.12.1 The Contractor and its Subcontractors shall at all times keep the areas of the property free from rubbish and the accumulation of any waste materials.

4.12.2 Daily clean-up and removal from the work area of all debris resulting from these operations is required.

4.12.3 Contractor is responsible for paying for and hauling away any waste.

4.13 SCHEDULING

4.13.1 Contractor shall schedule all work with the staff from the Management Information Services (MIS) Department prior to commencement of work.

4.14 MATERIALS

4.14.1 Unless otherwise specifically noted, the Contractor shall provide and pay for all labor, materials, equipment, tools, debris removal, equipment and machinery, water, heat, utilities, transportation, and other facilities and services necessary for the proper execution and completion of the work.

4.14.2 All materials shall be new and workmanship and materials shall be of good quality. The Contractor shall, if required, furnish satisfactory evidence as to the kind and quality of materials.

4.15 SKILLED LABOR

4.15.1 The Contractor shall employ only persons who are skilled and experienced in the work to be performed.

4.16 PROTECTION OF WORK AND PROPERTY

4.16.1 The Contractor shall continuously protect all existing facilities and new work as it is completed.

4.16.2 The Contractor shall be responsible for making good any damage or injury caused by his/her employees or subcontractors.

4.17 INDEPENDENT CONTRACTOR

4.17.1 The Bidder who is selected as the Contractor shall be an independent Contractor. The employees, servants and agents of the Contractor shall not be deemed to be and shall not hold themselves out as employees, servants, or agents of the County and shall not be entitled to any fringe benefits received by the County's personnel, such as, but not limited to, health and accident insurance, life insurance, longevity or paid sick or vacation leave.

4.17.2 The Contractor shall be responsible for paying all compensation to its personnel for services they have performed under this Contract and for withholding and payment of all applicable taxes to the proper Federal,

State and local governments.

## **5.0 AWARD & TIMELINE**

### **5.1 BID EVALUATION**

5.1.1 An Evaluation Committee comprised of County staff will review the bids.

5.1.2 This process typically takes 2-3 weeks from the proposal opening date.

### **5.2 PRESENTATIONS**

5.2.1 Upon receipt and evaluation of the responses, selected bidders may be required to make in-person presentations to the County.

### **5.3 AWARD OF CONTRACT**

5.3.1 It is the intention of the County to award a contract to the lowest responsive and responsible bidder provided that the bid has been submitted in accordance with the terms and conditions of the IFB and does not exceed the budgeted funds available.

### **5.4 BASIS FOR AWARD**

5.4.1 Information and/or factors gathered during interviews, negotiations and any reference checks, in addition to the evaluation criteria stated in the IFB, if any, and any other information or factors deemed relevant by the County, shall be utilized in the final award.

### **5.5 RIGHT OF REJECTION**

5.5.1 The County reserves the right to reject any or all bids, to waive any informalities or irregularities in bids, and/or to negotiate separately the terms and conditions of all or any part of the bids as determined to be in the County's best interests at its sole discretion.

### **5.6 NOTIFICATION OF AWARD**

5.6.1 Upon acceptance by the County, the successful Bidder will be notified of award in writing by e-mail.

5.6.2 Recommendations for awards will be posted on the County's website at [www.ingham.org/purchasing](http://www.ingham.org/purchasing).

5.6.3 All bidders will be notified by e-mail of the County's decision.

## 5.7 CONTRACT TERM

5.7.1 Three (3) year contract with an option to renew for two (2) additional years.

## 5.8 CONTRACT APPROVAL

5.8.1 The Ingham County Board of Commissioners and other boards and committees must approve the contract resulting from this solicitation.

5.8.2 This process typically takes 2-4 weeks from the date the successful Contractor is identified.

## 5.9 CONTRACT PREPARATIONS

5.9.1 The County will prepare a formal contract, if one is awarded, specific to this solicitation for execution by the successful Contractor.

5.9.2 The County reserves the right to accept or reject in whole or in part any form contract submitted by a proposer and/or to require that amendments be made thereto, or that an agreement drafted by the County be utilized.

5.9.3 This process typically takes two weeks from the date the Board has approved the contract.

## 5.10 CONTRACT EXECUTION

5.10.1 The Contractor shall within ten (10) days of commencement of work under contract furnish the required insurance, and bonds.

## **6.0 SCOPE OF WORK**

Ingham County desires to contract with a qualified firm to furnish and to install internal and external voice and data wiring on an as-needed basis. Individual assignments under the resulting contract can range from installing, terminating, and certifying internal voice, data, and video cabling for one individual station or for an entire department. Work shall include, but is not necessarily limited to, the following:

6.1 Repair and install single and multimode fiber.

6.2 Install Category III through VI data and voice wiring.

6.3 Repair and install multimode fiber and copper internally horizontal/vertical or externally buried or aerial.

- 6.4 Add cables to existing infrastructures.
- 6.5 Move/change cable layout as needed.
- 6.6 Install new cable infrastructures according to desired and existing standards.
- 6.7 Cleanly install and manage all cables added.
- 6.8 Provide and install necessary telecommunication infrastructure including racks, patch panels, and wire management.
- 6.9 Provide knowledge of phone communications and ability to cross connect from station cable to phone punch down blocks.
- 6.10 Review building layouts/plans for verification of wiring requirement and standards.
- 6.11 Remove old punch down blocks, racks or wiring.
- 6.12 Repair damaged wiring.
- 6.13 Test, verify, and document the integrity of lines installed and provide test results to the MIS Department.

## **7.0 ESTIMATES**

- 7.1 When requested, the Contractor shall visit any proposed job site for the purpose of furnishing written estimates to the MIS Department. The written estimate shall include, at minimum, detailed information as to the work to be performed, the cable route, a list of supplies to be used with manufactures name and part number, start up date, completion date, and the number of cables.
- 7.2 Contractor must have the ability to respond to and to provide such requests for estimates within three (3) working days after receipt of verbal instruction from authorized County MIS personnel at no additional cost to the County.
- 7.3 Contractor shall not begin any work until the receipt of a MIS Work Order.
- 7.4 No verbal change orders shall be completed by the Contractor. Any changes to the original Work Order shall be made in writing by MIS to the Contractor. When applicable, MIS shall note the necessary changes in writing on the original Work Order and resend to the Contractor. Any work performed without receiving this modified Work Order may not be paid by the County.

## **8.0 INVOICES**

- 8.1 Original invoices in duplicate for items ordered and delivered shall be submitted by the Contractor to MIS after all work has been completed. All invoices shall show the name of the person placing the order, the MIS Work Order signed by a MIS Tech, the item description, stock number, labor hours used, a copy of the original estimate and contract price as applicable.
- 8.2 Ingham County's obligation to pay amounts due under the contract shall be contingent upon receipt of invoices in sufficient detail to permit identification of the items as described in the specifications.

## **9.0 QUALIFICATIONS**

- 9.1 The Contractor shall understand and practice the following Commercial Building Telecommunications Wiring Standards procedures and practices of ANSI/EIA/TIA 568-B-1, ANSI/EIA/TIA 568-B-2 plus addendums, ANSI/EIA/TIA 568-B-3, TIA/EIA 569-A-3, TIA/EIA 606-A, TIA/EIA 607, and TIA/EIA 604-14A . All work should be performed in accordance with these standards.
- 9.2 The Contractor shall be qualified or certified to install the following terminations under ANSI/EIA/TIA specifications for both plenum and non-plenum rated cable:
- 9.2.1 Coaxial Systems - RG6/59 type connectors
  - 9.2.2 Unshielded Twisted Pair - 8 Pin RJ45 type connectors for CAT5 or CAT3
  - 9.2.3 Shielded Twisted Pair - Type 1A data connectors
  - 9.2.4 Internal Fiber - Multimode with ST or SC type connectors
- 9.3 The Contractor shall install, terminate, and test the cabling system in correspondence with applicable ANSI/EIA/TIA specifications.
- 9.4 The Contractor shall provide all necessary cable and associated materials meeting appropriate specifications, to complete a project. MIS must approve all materials and supplies to be used on each project prior to commencement of work.
- 9.5 The Contractor shall complete a turnkey job within an average of seven (7) days of notification for jobs of ten (10) wire runs or less, or as negotiated for larger jobs.
- 9.6 Upon completion of any project/job, the Contractor shall notify MIS. MIS will inspect the work is satisfactorily completed before payment is released.

**PRICING SHEET**

(Please type or print clearly in ink only)  
**Packet #140-09 Data & Voice Wiring**

Below is a list of materials and supplies which may be required on many of the individual jobs to be performed under the resulting contract. This list does not represent all materials and supplies which may be required for specific jobs. Proposers must indicate, as part of their response, unit pricing on all items listed. **Unit prices must be firm for the initial contract period and will be utilized in determining the lowest responsive bid. However, individual unit pricing and labor rates may in all probability be assigned varying weights at the County's discretion to reflect relative importance.** Pricing for any other materials or supplies which will be required on any specific job under this resulting contract will be determined at the time the job is specified.

<u>Item</u>	<u>Description</u>	<u>Unit Price</u>
1	Plenum rated Category 5E cabling	\$ _____/ft.
2	Modular Wall Jacks Cat 5E	\$ _____/each
3	Wire Molding	\$ _____/ft.
4	Multi-Mode Fiber Optic cable	\$ _____/ft.
5	Single-Mode Fiber Optic cable	\$ _____/ft.
6	Fiber Optic Connectors	\$ _____/each

NOTE: The County reserves the right to purchase materials and supplies direct and, therefore, require installation and testing only by the Contractor. The right is also reserved to purchase additional materials, as requested. Ingham County is tax exempt.

Furnishing and/or installing internal and external voice and/or data wiring on an as needed basis at the following labor rates which shall be firm for the first year of the contract:

Regular Time \$ \_\_\_\_\_/hour

Overtime \$ \_\_\_\_\_/hour

Holiday \$ \_\_\_\_\_/hour

Complete Legal Firm Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

Company Phone: (    ) \_\_\_\_\_ Fax: (    ) \_\_\_\_\_

Name and title of person authorized to sign on behalf of your company:

\_\_\_\_\_  
Signature/date: \_\_\_\_\_

**LOCAL PURCHASING PREFERENCE SHEET**

(Please type or print clearly in ink only)

**Packet #140-09 Data & Voice Wiring**

1. Do you desire to have your company considered a local vendor and therefore have your bid evaluated with the 5% local purchasing preference? \_\_\_ Yes \_\_\_ No
2. If yes, please provide below the verifiable business address (not a PO Box) at which your business is being conducted?
3. Complete Legal Firm Name: \_\_\_\_\_
4. Company Address: \_\_\_\_\_
5. Company Phone: (    ) \_\_\_\_\_ Fax: (    ) \_\_\_\_\_
6. Name and title of person authorized to sign on behalf of your company:  
\_\_\_\_\_
7. Signature/date: \_\_\_\_\_

**Note: Local vendors who utilize non-local vendors as subcontractors for more than 50% of the work in a specific bid are not entitled to the preference for that specific bid. List all subcontractors.**

**REFERENCES SHEET**

(Please type or print clearly in ink only)

**Packet #140-09 Data & Voice Wiring**

The Contractor shall have the capability and capacity in all respects to fulfill the contractual requirements to the satisfaction of the County.

Indicate the length of time you have been in business as a company providing the type of service required for this contract.

\_\_\_\_\_ Years \_\_\_\_\_ Months

**Business/SOM License #** \_\_\_\_\_

Provide a minimum of three (3) references that may substantiate your past work performance and experience in the type of work required for this contract.

Name, Address, Phone Number, Scope of Services Performed and Contact Person

1.

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2.

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3.

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**SIGNATURE SHEET**

(Please type or print clearly in ink only)

**Packet #140-09 Data & Voice Wiring**

My signature certifies that the bid as submitted complies with all terms and conditions as set forth in this solicitation, except as noted herein. My signature also certifies that the accompanying bid is not the result of, or affected by, any unlawful act of collusion with another person or company engaged in the same line of business or commerce.

I hereby certify that I am authorized to sign as a representative for the firm:

Complete Legal Name of Firm:

\_\_\_\_\_

Order from Address:

\_\_\_\_\_

\_\_\_\_\_

Remit to Address:

\_\_\_\_\_

\_\_\_\_\_

Fed ID No.:

\_\_\_\_\_

Signature:

\_\_\_\_\_

Name (type/print):

\_\_\_\_\_

Title:

\_\_\_\_\_

Telephone: (\_\_\_\_) \_\_\_\_\_ Fax No.: (\_\_\_\_) \_\_\_\_\_

Date: \_\_\_\_\_

Contact this person with bid award information: \_\_\_\_\_

E-mail: \_\_\_\_\_

**STATISTICAL QUESTIONNAIRE -OPTIONAL**

(Please type or print clearly in ink only)

**Packet #140-09 Data & Voice Wiring**

The Ingham County Board of Commissioners monitors workplace demographics of bidders and vendors for statistical purposes and to indicate the need for inclusive outreach efforts to ensure that members of underutilized groups have equal opportunity to contract with the affected departments.

To that end, the County requests vendors to submit as part of their response to any formal solicitations, the following workplace diversity information. Vendors are encouraged to complete as much information as possible. This information will be used for statistical purposes only. Statistical information shall be submitted to the County in a separate sealed envelope containing the notation "STATISTICAL INFORMATION-NOT TO BE OPENED UNTIL AFTER THE AWARD OF THE CONTRACT". Upon receipt of these separate sealed envelopes, the Purchasing Department segregates the envelopes from the other bidding documentation. The envelopes containing the statistical information are not opened until the award of the contract, and are not considered, in any way, in the award of any contract.

1. What percentage of your firm's workforce is?

Female \_\_\_\_\_ %  
Physically-disabled \_\_\_\_\_ %  
Veteran \_\_\_\_\_ %

African-American	_____ %	Caucasian	_____ %
Asian-Indian American	_____ %	Hispanic-American	_____ %
Asian-Pacific American	_____ %	Native-American	_____ %

2. If your business is at least 51% owned by one of the following individuals, please check all that apply:

<input type="checkbox"/> Female	<input type="checkbox"/> African-American	<input type="checkbox"/> Caucasian
<input type="checkbox"/> Disabled	<input type="checkbox"/> Asian-Indian American	<input type="checkbox"/> Hispanic-American
<input type="checkbox"/> Veteran	<input type="checkbox"/> Asian-Pacific American	<input type="checkbox"/> Native-American

3. Complete Legal Firm Name: \_\_\_\_\_

4. Company Address: \_\_\_\_\_

5. Company Phone: ( ) \_\_\_\_\_ Fax: ( ) \_\_\_\_\_

6. Name and title of person authorized to sign on behalf of your company:

\_\_\_\_\_

7. Signature/date: \_\_\_\_\_

**Prevailing Wage Rates**  
**Packet #140-09 Data & Voice Wiring**

GENERAL DECISION: MI20080074 10/16/2009 MI74

Date: October 16, 2009

General Decision Number: MI20080074 10/16/2009

Superseded General Decision Number: MI20070074

State: Michigan

Construction Types: Building and Heavy

County: Ingham County in Michigan.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories); HEAVY CONSTRUCTION PROJECTS (does not include airport or bridge construction projects, or sewer or water line work if it is incidental to a highway construction project)

Modification Number	Publication Date
0	02/08/2008
1	02/15/2008
2	03/07/2008
3	03/21/2008
4	04/04/2008
5	04/11/2008
6	05/02/2008
7	06/06/2008
8	06/13/2008
9	07/11/2008
10	07/18/2008
11	07/25/2008
12	08/08/2008
13	08/15/2008
14	08/22/2008
15	09/05/2008
16	10/17/2008
17	10/31/2008
18	11/07/2008
19	11/28/2008
20	12/12/2008
21	01/16/2009
22	01/23/2009
23	02/20/2009
24	05/01/2009
25	06/05/2009
26	06/12/2009

27 07/03/2009  
 28 07/24/2009  
 29 08/14/2009  
 30 08/28/2009  
 31 09/25/2009  
 32 10/16/2009

ASBE0047-002 07/01/2009

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 28.42	15.41

BOIL0169-002 07/01/2008

	Rates	Fringes
BOILERMAKER.....	\$ 31.953	20.869

BRMI0009-022 08/01/2008

	Rates	Fringes
BRICKLAYER.....	\$ 27.58	14.04
Marble, terrazzo and tile finisher.....	\$ 18.65	9.52
Marble, terrazzo and tile setter.....	\$ 22.00	11.54

FOOTNOTE:

Paid Holiday: Fourth of July, if the worker was employed by the contractor in any period of seven working days before said holiday within the current calendar year.

CARP1004-005 06/01/2008

	Rates	Fringes
CARPENTER (Drywall Hanger, Piledriver and Soft Floor Layer).....	\$ 25.34	12.62

CARP1045-020 06/01/2008

	Rates	Fringes
LATHER.....	\$ 22.45	12.00

CARP1102-003 06/01/2008

	Rates	Fringes
MILLWRIGHT.....	\$ 28.35	27.02

ELEC0017-010 06/02/2008

TOWNSHIPS OF LEROY, LOCKE, WHEATFIELD, WHITE OAK AND WILLIAMSON:

	Rates	Fringes
Line Construction:		
Cable splicer; Line technician when helio-arc welding.....	\$ 39.03	4.80+26%
Line Construction: line technician		
Technician.....	\$ 37.47	4.80+26%
Line Construction: operator/ground person		
Equipment Operator & groundman.....	\$ 27.61	4.80+26%
Line Construction: truck driver/ground person		
Combination driver/groundman.....	\$ 26.05	4.80+26%
Line Construction Groundman.....	\$ 23.99	4.80+26%
TECHNICIAN		
ALL COMMERCIAL WORK EXCEPT LINE CONSTRUCTION:		
Commercial technician.....	\$ 33.85	4.80+26%

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ELEC0252-001 06/01/2009

TOWNSHIPS OF UNADILLA, PUTNAM, HAMBURG, GREEN OAK IN LIVINGSTON COUNTY  
TOWNSHIPS OF BUNKER HILL, LESLIE, ONONDAGA, STOCKBRIDGE IN INGHAM COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 38.60	17.34

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ELEC0665-007 06/01/2008

TOWNSHIPS OF ALAIEDON, AURELIUS, DELHI, INGHAM, LANSING, LEROY, LOCKE, MERIDIAN, VEVAY, WHEATFIELD, WHITE OAK AND WILLIAMSON:

	Rates	Fringes
ELECTRICIAN		
Sound technician: Work on TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, radio page,		

school intercom and sound, burglar alarms and low-voltage master clock systems.....	\$ 22.51	13.93+3%
All other work.....	\$ 31.35	15.86+3%

FOOTNOTES:

SOUND AND COMMUNICATIONS WORK:

Work on structural steel or antenna towers that have been installed for two years, 30 feet or more above the ground or floor: 15% per hour additional.

Paid Holidays: Seven paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day, provided the worker has been employed by the contractor for at least thirty calendar days prior to said holiday, and works the scheduled workday before and the scheduled workday after the holiday or has been laid off within seven calendar days prior to said holiday. The worker shall also be entitled to his or her holiday pay if the holiday falls during the worker's vacation, provided the worker has notified the contractor of the extent and duration of the vacation. If the worker returns to work after having been laid off for less than three months, he or she will be entitled to holiday pay without working thirty days prior to the holiday, provided the worker has worked for the contractor for at least one year.

ELECTRICIAN:

Work 60 ft. or more above a permanent surface or not on an approved aerial work platform: 10% per hour additional.

Work performed directly with the demolition, renovation, encapsulation, or removal of friable asbestos material, if a respirator and protective devices are required: 25% per hour additional.

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ELEC0876-009 06/02/2008

TOWNSHIPS OF ALAIEDON, AURELIUS, BUNKER HILL, DELHI, INGHAM, LANSING, LESLIE, MERIDAN, ONONDAGA, STOCKBRIDGE AND VEVAY:

	Rates	Fringes
LINE CONSTRUCTION: Cable Splicer.....	\$ 33.85	4.75+23.75%
Line Construction: light equipment operator/ground person/truck driver/ground pe winch, A-frame, diggers when used for distribution line truck and used for distribution work. Distribution truck driver,		

5th wheel type trucks,  
 bucket trucks, ladder  
 trucks and all live boom  
 trucks, all equipment 85  
 hp or under.....\$ 21.42            4.75+23.75%

Line Construction: line  
 technician.....\$ 32.51            4.75+23.75%

Line Construction:  
 operator/ground person  
 digger, tractor and  
 setting rig with tracks or  
 rough terrain vehicle,  
 large bombardier, backhoe  
 over 85 hp, hydraulic  
 crane 10 ton or over.....\$ 24.45            4.75+23.75%

Line Construction: truck  
 driver/ground person  
 trucks with winch or boom  
 or dump, other than  
 distribution work.....\$ 20.39            4.75+23.75%

FOOTNOTE:

Operators of 5/8 yd. rated capacity backhoe or over, and  
 operators of 25 ton, rated capacity, crane or over, and  
 operators of heavy duty tension or pulling machinery on 345  
 KV and above, shall receive the line technician rate of pay.

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 ELEV0085-004 01/01/2009

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 41.50	18.285

FOOTNOTE:

Vacation Pay: 8% with 5 or more years of service, 6% for 6  
 months to 5 years service.

Paid Holidays: New Years Day, Memorial Day, Independence Day,  
 Labor Day, Veterans Day, Thanksgiving Day and Friday after,  
 and Christmas Day.

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 ENGI0324-008 10/01/2008

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY,  
 BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,  
 CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
 DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND  
 TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,  
 IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,  
 KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,  
 MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA,  
 MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE,  
 MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA,  
 OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.  
 CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA,

VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Sewer Relining)		
GROUP 1.....	\$ 27.82	11.35
GROUP 2.....	\$ 26.29	11.35

SEWER RELINING CLASSIFICATIONS

GROUP 1: Operation of audio-visual closed circuit TV system, including remote in-ground cutter and other equipment used in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation systems, water jettors and vacuum and mechanical debris removal systems

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ENGI0324-019 09/01/2009

ZONE 1: Livingston, Washtenaw, Wayne, Macomb, Monroe and Oakland

ZONE 2: Ingham, Lenawee and Shiawassee

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Underground construction- includes sewer)		
AREA 1		
GROUP 1.....	\$ 29.28	17.85
GROUP 2.....	\$ 24.55	17.85
GROUP 3.....	\$ 23.82	17.85
GROUP 4.....	\$ 23.25	17.85
Power equipment operators - underground construction (includes sewer):		
AREA 2		
GROUP 1.....	\$ 27.57	17.85
GROUP 2.....	\$ 22.68	17.85
GROUP 3.....	\$ 22.18	17.85
GROUP 4.....	\$ 21.90	17.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator and Hydro

Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more-6-in. discharge or larger-gas or diesel-powered or powered by generator of 300 amperes or more-inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller) and Vac Truck

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non-powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered-excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger-gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Fire person; Hydraulic pipe pushing machine; Mulching equipment; Oiler; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); End dump operator; Sweeper (Wayne type and similar equipment); Water Wagon; Extend-a boom-forklift

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 ENGI0324-022 06/01/2009

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Steel Erection)		
GROUP 1.....	\$ 42.47	18.35
GROUP 2.....	\$ 43.47	18.35
GROUP 3.....	\$ 40.97	18.35
GROUP 4.....	\$ 41.97	18.35
GROUP 5.....	\$ 39.47	18.35
GROUP 6.....	\$ 40.47	18.35
GROUP 7.....	\$ 39.20	18.35
GROUP 8.....	\$ 40.20	18.35
GROUP 9.....	\$ 38.75	18.35
GROUP 10.....	\$ 39.75	18.35
GROUP 11.....	\$ 38.02	18.35
GROUP 12.....	\$ 39.02	18.35
GROUP 13.....	\$ 37.66	18.35
GROUP 14.....	\$ 38.66	18.35
GROUP 15.....	\$ 37.02	18.35
GROUP 16.....	\$ 30.21	18.35
GROUP 17.....	\$ 28.80	18.35
GROUP 18.....	\$ 35.57	18.35

FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Engineer when operating combination of boom and jib 400' or longer

GROUP 2: Engineer when operating combination of boom and jib 400' or longer on a crane that requires an oiler

GROUP 3: Engineer when operating combination of boom and jib 300' or longer

GROUP 4: Engineer when operating combination of boom and jib 300' or longer on a crane that requires an oiler

GROUP 5: Engineer when operating combination of boom and jib 220' or longer

GROUP 6: Engineer when operating combination of boom and jib 220' or longer on a crane that requires an oiler

GROUP 7: Engineer when operating combination of boom and jib 140' or longer

GROUP 8: Engineer when operating combination of boom and jib 140' or longer on a crane that requires an oiler

GROUP 9: Tower crane and derrick operator (where operator's work station is 50 ft. or more above first sub-level)

GROUP 10: Tower crane and derrick operator (where operator's work station is 50 ft. or more above first sub-level) on a crane that requires an oiler

GROUP 11: Engineer when operating combination of boom and jib 120' or longer

GROUP 12: Engineer when operating combination of boom and jib 120' or longer on a crane that requires an oiler

GROUP 13: Crane operator; job mechanic; 3 drum hoist and excavator

GROUP 14: Crane operator on a crane that requires an oiler

GROUP 15: Hoisting operator; 2 drum hoist and rubber tire backhoe

GROUP 16: Compressor or welder operator

GROUP 17: Oiler

GROUP 18: Forklift and 1 drum hoist

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 ENGI0325-003 10/01/2008

AREA 1: LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND  
 WAYNE COUNTIES

AREA 2: INGHAM, LENAWEЕ AND SHIAWASSEE COUNTIES

	Rates	Fringes
Power equipment operators - hazardous waste removal: (AREA 1)		
LEVEL A:		
Crane operator, mechanic, dragline operator, boom truck operator and concrete pump with boom operator, power shovel operators.....\$	32.70	16.75
Engineer when operating crane with boom and jib or leads 140' or longer....\$	34.38	16.75
Engineer when operating crane with boom and jib or leads 220' or longer....\$	34.68	16.75
GROUP 1.....\$	31.73	16.75
GROUP 2.....\$	27.50	16.75
LEVEL B AND C:		
Crane operator, mechanic, dragline operator, boom truck operator, concrete pump with boom operator, power shovel operator.....\$	31.75	16.75
Engineer when operating crane with boom and jib or leads 140' or longer....\$	33.43	16.75
Engineer when operating crane with boom and jib or leads 220' or longer....\$	33.73	16.75
GROUP 1.....\$	30.78	16.75
GROUP 2.....\$	26.55	16.75
LEVEL D WHEN CAPPING		
LANDFILL:		
Crane operator, mechanic, dragline operator, boom truck operator and concrete pump with boom operator, power shovel operator.....\$	29.58	16.75
Engineer when operating crane with boom and jib or leads 140' or longer....\$	31.88	16.75
Engineer when operating crane with boom and jib		

or leads 220' or longer....\$	32.18	16.75
GROUP 1.....\$	29.23	16.75
GROUP 2.....\$	25.00	16.75
LEVEL D:		
Crane operator, mechanic, dragline operator, boom truck operator and concrete pump with boom operator, power shovel operator.....\$	30.45	16.75
Engineer when operating crane with boom and jib or leads 220' or longer....\$	32.43	16.75
Engineer when OperatingCrane with Boom and Jib or Leads 140' or Longer.....\$	32.13	16.75
GROUP 1.....\$	29.48	16.75
GROUP 2.....\$	25.25	16.75
Power equipments - hazardous waste removal: (AREA 2)		
LEVEL A:		
Crane operator, mechanic, dragline operator, boom truck operator and concrete pump with boom operator, power shovel operator.....\$	30.99	16.75
Engineer when operating crane with boom and jib or leads 140' or longer....\$	32.67	16.75
Engineer when operating crane with boom and jib or leads 220' or longer....\$	32.97	16.75
GROUP 1.....\$	30.02	16.75
GROUP 2.....\$	25.62	16.75
LEVEL B AND C:		
Crane operator, mechanic, dragline operator, boom truck operator and concrete pump with boom operator, power shovel operator.....\$	30.04	16.75
Engineer when operating crane with boom and jib or leads 140' or longer....\$	31.61	16.75
Engineer when operating crane with boom and jib or leads 220' or longer....\$	31.93	16.75
GROUP 1.....\$	29.07	16.75
GROUP 2.....\$	24.68	16.75
LEVEL D WHEN CAPPING LANDFILL:		
Crane operator, mechanic, dragline operator, boom		

truck operator and concrete pump with boom operator, power shovel operator.....\$	28.49	16.75
Engineer when operating crane with boom and jib or leads 140' or longer....\$	30.17	16.75
Engineer when operating crane with boom and jib or leads 220' or longer....\$	30.47	16.75
GROUP 1.....\$	27.52	16.75
GROUP 2.....\$	23.13	16.75
LEVEL D:		
Crane operator, mechanic, dragline operator, boom truck operator and concrete pump with boom operator, power shovel operator.....\$	28.74	16.75
Engineer when operating crane with boom and jib or leads 220' or longer....\$	30.72	16.75
Engineer when Operating Crane with Boom and Jib or Leads 140' or Longer.....\$	30.42	16.75
GROUP 1.....\$	27.77	16.75
GROUP 2.....\$	23.38	16.75

#### HAZARDOUS WASTE REMOVAL CLASSIFICATIONS

GROUP 1: Backhoe, batch plant operator, clamshell, concrete breaker when attached to hoe, concrete cleaning decontamination machine operator, concrete pump, concrete paver, crusher, dozer, elevating grader, endloader, farm tractor (90 h.p. and higher), gradall, grader, heavy equipment robotics operator, loader, pug mill, pumpcrete machines, pump trucks, roller, scraper (self-propelled or tractor drawn), side boom tractor, slip form paver, slope paver, trencher, ultra high pressure waterjet cutting tool system operator, vactors, vacuum blasting machine operator, vertical lifting hoist, vibrating compaction equipment (self-propelled), well drilling rig, hydro excavator

GROUP 2: Air compressor, concrete breaker when not attached to hoe, elevator, end dumps, equipment decontamination operator, farm tractor (less than 90 h.p.), forklift, generator, heater, mulcher, pigs (portable reagent storage tanks), power screens, pumps (water), stationary compressed air plant, sweeper, welding machine and water wagon

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ENGI0325-009 05/01/2008

Rates Fringes

POWER EQUIPMENT OPERATOR

GROUP 1.....	\$ 28.39	16.75
GROUP 2.....	\$ 28.14	16.75
GROUP 3.....	\$ 27.04	16.75
GROUP 4.....	\$ 22.24	16.75
GROUP 5.....	\$ 21.64	16.75
GROUP 6.....	\$ 19.19	16.75
GROUP 7.....	\$ 17.49	16.75

FOOTNOTES:

Certified Crane Operator Premiums:

- a) Swing Boom Truck Operator over 12 tons-\$.50 per hour
- b) Hydraulic Crane Operator 75 tons and under-\$.75 per hour
- c) Hydraulic Crane Operator over 75 tons-\$1.00 per hour
- d) Lattice Boom Crane Operator-\$1.50 per hour

Crane operator with main boom and jib 300' or longer: \$1.50 per hour above the group 1 rate.

Crane operator with main boom and jib 400' or longer: \$3.00 per hour above the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane operator with main boom and jib 400', 300', or 220' or longer. Tower crane operator with CCO certification for combined length of mast and boom 220' or longer

GROUP 2: Crane operator with main boom and jib 140' or longer, tower cranes (Operators without CCO certification, or less than 220' length), gantry crane, whirley derrick

GROUP 3: Regular equipment operator; crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, concrete pump truck, hydro excavators

GROUP 4: Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bobcat and similar equipment, fork truck (over 20 ft. lift), elevators( when operated by an operating engineer

GROUP 5: Pump, 6 in. or over; Well points, freeze systems, boom truck (non-swinging); end dumps and laser/power screed; concrete wire saw (20 h.p. and over), brock concrete breaker

GROUP 6: Air compressor, welder, generator, conveyor, pump under 6", grease person and fork truck (20 ft. lifting capacity or less when working on masonry work)

GROUP 7: Oiler, fire tender and heater operator

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ENGI0326-001 05/01/2009

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Gas Distribution and Duct Installation Work)		
GROUP 1.....	\$ 25.07	17.80
GROUP 2-A.....	\$ 24.97	17.80
GROUP 2-B.....	\$ 24.75	17.80
GROUP 3.....	\$ 23.97	17.80
GROUP 4.....	\$ 23.47	17.80

SCOPE OF WORK:

The construction, installation, treating and reconditioning of pipelines transporting gas vapors within cities, towns, subdivisions, suburban areas, or within private property boundaries, up to and including private meter settings of private industrial, governmental or other premises, more commonly referred to as "distribution work," starting from the first metering station, connection, similar or related facility, of the main or cross country pipeline and including duct installation.

POWER EQUIPMENT - GAS DISTRIBUTION CLASSIFICATIONS

GROUP 1: Mechanic, crane (over 1/2 yd. capacity), backhoe (over 1/2 yd. capacity), grader (Caterpillar 12 equivalent or larger)

GROUP 2-A: Trencher(except service), backhoe (1/2 yd. capacity or less)

GROUP 2-B: Crane (1/2 yd. capacity or less), compressor (2 or more), dozer (D-4 equivalent or larger), endloader (1 yd. capacity or larger), pump (1 or 2 six-inch or larger), side boom (D-4 equivalent or larger)

GROUP 3: Backfiller, boom truck (powered), concrete saw (20 hp or larger), dozer (less than D-4 equivalent), endloader (under 1 yd. capacity), farm tractor (with attachments), pump (2-4 under six-inch capacity), side boom tractor (less than D-4 equivalent), tamper (self-propelled), trencher service and grader(maintenance)

GROUP 4: Oiler, grease person, hydrostatic testing operator

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 ENGI0326-002 09/01/2009

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Underground Construction)		
GROUP 1.....	\$ 27.57	17.85
GROUP 2.....	\$ 22.68	17.85
GROUP 3.....	\$ 22.18	17.85
GROUP 4.....	\$ 21.90	17.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more-6-in. discharge or larger-gas or diesel-powered or powered by generator of 300 amperes or more-inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck.

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non-powered type boom); Concrete breaker (self-propelled or truck mounted-includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered-excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp.or larger-gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Fire person; Hydraulic pipe pushing machine; Mulching equipment; Oiler; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); End dump operato; rSweeper (Wayne type and similar equipment); Water Wagon and Extend-a boom forklift

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IRON0025-012 06/01/2009

	Rates	Fringes
IRONWORKER (Pre-engineered metal building)		
Decking.....	\$ 24.39	24.32
Fence erector.....	\$ 21.73	21.20
Machinery Movers, Riggers, Machinery Erectors.....	\$ 27.97	28.86
Ornamental, structural,		

precast erector.....	\$ 29.26	27.62
Reinforced.....	\$ 26.83	24.26
Siding.....	\$ 21.51	20.22
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IRON0025-013 04/01/2008		
	Rates	Fringes
IRONWORKER (Pre-engineered metal building).....	\$ 21.35	20.27
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IRON0025-023 06/01/2009		
	Rates	Fringes
IRONWORKER Machinery mover, rigger and machinery erector.....	\$ 27.97	28.86
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LABO0005-013 10/01/2008		
	Rates	Fringes
Laborers - hazardous waste abatement:		
Level A, B and C.....	\$ 21.70	9.80
Work performed in conjunction		
with site preparation not requiring the use of personal protective equipment; Also Level D.....	\$ 20.70	9.80
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LABO0259-002 08/01/2009		
	Rates	Fringes
Asbestos Laborer Includes removing and disposing of all insulation materials from walls, ceilings, floors, columns, and all other non- mechanical surfaces; and removal of insulating materials from mechanical systems that are to be demolished; loading/unloading of bagged and tagged materials at the disposal site (includes lead paint abatement clean-up).....	\$ 24.23	11.30
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LABO0259-007 09/01/2008		

	Rates	Fringes
Laborers - tunnel, shaft and caisson:		
GROUP 1.....	\$ 22.32	9.80
GROUP 2.....	\$ 22.41	9.80
GROUP 3.....	\$ 22.51	9.80
GROUP 4.....	\$ 22.67	9.80
GROUP 5.....	\$ 22.93	9.80
GROUP 6.....	\$ 23.24	9.80
GROUP 7.....	\$ 15.51	9.80

SCOPE OF WORK:

Tunnel, shaft and caisson work of every type and description and all operations incidental thereto, including, but not limited to, shafts and tunnels for sewers, water, subways, transportation, diversion, sewerage, caverns, shelters, aquifers, reservoirs, missile silos and steel sheeting for underground construction.

TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog house tender, testing (on gas), watchman

GROUP 2: Manhole, headwall, catch basin builder, bricklayer tender, mortar, material mixer, fence erector and guard rail builder

GROUP 3: Air tool operator (jackhammer, bush hammer and grinder), first bottom, second bottom, cage tender, car pusher, carrier, concrete, concrete form, concrete repair, cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump person, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

	Rates	Fringes
Laborers - open cut:		
GROUP 1.....	\$ 20.26	9.80
GROUP 2.....	\$ 20.40	9.80
GROUP 3.....	\$ 20.52	9.80
GROUP 4.....	\$ 20.57	9.80
GROUP 5.....	\$ 20.71	9.80
GROUP 6.....	\$ 18.01	9.80
GROUP 7.....	\$ 15.16	9.80

SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation.

Open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental work. Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

OPEN CUT LABORER CLASSIFICATIONS

GROUP 1: Construction laborer

GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, guard rail builder, headwall, seawall, breakwall, dock builder and fence erector

GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g. wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking & boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person, cement finisher

GROUP 4: Trench or excavating grade person

GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)

GROUP 6: Grouting person, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work, instalation and repair of water service pipe and appurtenances

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

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LABO0334-010 07/01/2009

	Rates	Fringes
Landscape Laborer		
GROUP 1.....	\$ 18.63	6.00
GROUP 2.....	\$ 14.43	6.00

LANDSCAPE LABORER CLASSIFICATIONS

GROUP 1: Landscape specialist, including air, gas and diesel equipment operator and lawn sprinkler installer

GROUP 2: Landscape laborer: small power tool operator, material mover, truck driver and lawn sprinkler installer tender

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LABO0355-002 06/01/2009

	Rates	Fringes
LABORER: Mason Tender.....	\$ 20.92	10.95

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LABO0998-001 06/01/2009

	Rates	Fringes
Laborers:		
BUILDING AND HEAVY: craft laborers, portable concrete mixer operators (14 horsepower and under), air, electric or gasoline tool operators, hot dope carriers, tar kettle tenders, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewers, caisson construction (open cut work), concrete shovelers,		

car pushers and bottom  
 person (on sewer work).  
 Demolition laborer, three  
 inch (3') pumps and below,  
 jobsite clean-up, deep  
 cleaning, fire watch,  
 jackhammer operators,  
 burners, crock layers (or  
 pipe layers), caisson  
 workers, tunnel muckers  
 and tunnel miners,  
 welders, mason tenders,  
 mortar mixers, scaffold  
 builders, forklift  
 operator(masonry only),  
 tenders on work  
 customarily performed by  
 laborers, all laborers  
 working for masonry  
 contractors and plasterer  
 tenders.....\$ 20.92                   10.95  
 LIGHT COMMERCIAL: work on  
 economy hotels, motels,  
 gas stations; pole type  
 buildings and pre-  
 engineered buildings under  
 30,000 sq. ft.; churches  
 and funeral homes under  
 15,000 sq. ft.;  
 restaurants, self  
 standing, fast food under  
 10,000 sq. ft.; medical  
 offices not hospital owned  
 under 15,000 sq. ft.;  
 office buildings one story  
 above ground under 25,000  
 sq. ft.; bars, nightclubs,  
 and country clubs under  
 10,000 sq. ft.; mobile  
 home parks and facilities;  
 apartments, condos, and  
 community buildings;  
 recreational vehicle  
 locations (campgrounds),  
 marinas; farms and  
 agricultural  
 installations, not  
 including commercial  
 elevators and granaries;  
 retail stores, self  
 standing under 20,000 sq.  
 ft.; strip centers, under  
 15,000 sq. ft.; theaters,  
 under 20,000 sq. ft.....\$ 14.52                   10.95

Ground Burner: Add \$.50 per hour to the base rate.

High Burner (35 feet and over): add \$1.00 per hour to the base rate.

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LABO1076-006 04/01/2009

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
LABORER (Distribution rates)		
Telephone Work (Zone 1)....	\$ 17.79	10.95
Telephone Work (Zone 2)....	\$ 16.41	10.95
Telephone Work: (Zone 3)....	\$ 12.49	10.95
Telephone Work: (Zone 4)....	\$ 12.86	10.95
Telephone Work: (Zone 5)....	\$ 12.16	10.95
Zone 1: All other work.....	\$ 17.79	10.95
Zone 2: All other work.....	\$ 16.41	10.95
Zone 3: All other work.....	\$ 14.69	10.95
Zone 4: All other work.....	\$ 14.06	10.95
Zone 5: All other work.....	\$ 14.06	10.95

SCOPE OF WORK:

Construction, installation, treating and reconditioning of distribution pipelines transporting coal, oil, gas, or other similar materials, vapors or liquids, including portions of such pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered under another rate. Distribution work also includes all other distribution lines for public utilities except sewer, water and cable television, but including telephone lines and duct.

Duct Work Pay: \$.40 per hour above the base pay rate.

Zones:

Zone 1-Macomb,Oakland and Wayne

Zone 2-Monroe and Washtenaw

Zone 3-Bay, Genesee, Lapeer, Midland, Saginaw, Sanilac, Shiawassee and St. Clair

Zone 4-Alger, Baraga, Chippewa, Delta, Dickinson,Gogebic,

Houghton, Iron, Keweenaw, Luce, Mackinaw, Marquette,  
 Menominee, Ontonagon and Schoolcraft  
 Zone 5-Remaining counties in Michigan

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PAIN0826-003 07/01/2009

	Rates	Fringes
GLAZIER.....	\$ 27.63	12.47

PAID HOLIDAYS: New Years Day, Memorial Day, Fourth of July,  
 Labor Day, Thanksgiving Day and Christmas Day.

FOOTNOTES: High pay: Work from any mechanical lift,  
 regardless of the height off of the surface: \$0.75 per hour  
 additional. Working from scaffolding shall be paid at the  
 premium rate only when the working platform is at twenty  
 (20) feet or above. All swing stage work to be paid at the  
 premium rate. Working from a ladder at twenty (20) feet or  
 above qualifies for the premium rate. Premium pay is only  
 to be paid for the actual time worked on the lift device,  
 scaffold, or ladder.

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\* PAIN0845-004 06/01/2009

	Rates	Fringes
PAINTER.....	\$ 21.24	10.50

FOOTNOTES: Work on vinyl, spray, blow-off, blast-all blasting  
 including water blasting, lead, all epoxy, and high rate:  
 \$.85 per hour additional.

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PAIN0845-010 06/01/2009

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 24.00	11.42

FOOTNOTES:  
 Spray; and drywall machine operation: \$0.90 per hour  
 additional.

Hanging scaffolding; window jacks; ledges; swing and power  
 stages; boatswain chair; ladder jacks; sixty (60) foot or  
 over ladders; structural steel and scaffolding, all  
 industrial and commercial, interior and exterior, with a  
 falling distance of twenty (20) feet or more: \$0.70 per  
 hour additional.

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PLAS0016-012 06/01/2008

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 22.73	10.50
PLASTERER.....	\$ 21.91	9.95

FOOTNOTES:

Plasterer:

Swing stage: \$0.50 per hour additional. Gun machine operator:  
\$0.50 per hour additional.

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PLUM0190-006 05/01/2008

	Rates	Fringes
Gas Distribution Pipeline		
Welding in conjunction with gas distribution pipeline work.....	\$ 27.63	15.64
All other work.....	\$ 20.26	9.90

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PLUM0333-002 06/01/2008

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 32.33	16.89

FOOTNOTE:

Paid Holidays: Memorial Day, Independence Day and Labor Day,  
if the employee works the work day preceding and following  
the holiday unless proven illness or injury prevents the  
employee from working.

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ROOF0070-003 06/01/2008

	Rates	Fringes
ROOFER		
Slater.....	\$ 25.85	10.85

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SFMI0669-001 04/01/2008

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY,  
BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,  
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND  
TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,  
IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,  
KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,  
MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA,  
MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE,  
MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA,  
OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.  
CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA,  
VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
SPRINKLER FITTER.....	\$ 31.46	14.30

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SHEE0007-001 05/01/2008

	Rates	Fringes
SHEET METAL WORKER.....	\$ 26.58	17.63

FOOTNOTE:

All other work:

Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the worker has been in the employment of the contractor for at least 60 calendar days and worked the day preceding and the day following the holiday, unless ill or excused due to continued illness or injury that commenced not more than 30 days preceding the holiday, or due to lay-off by the contractor commencing not more than 14 days preceding the holiday.

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SUMI1997-002 06/01/1997

SOUTH OF A POINT HALFWAY BETWEEN LESLIE AND MASON:

	Rates	Fringes
Truck drivers:		
Euclids, double bottoms		
and lowboys.....	\$ 19.85	5.945
Trucks 8 cu. yds. & over....	\$ 19.70	5.945
Trucks under 8 cu. yds.....	\$ 19.60	5.945

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TEAM0580-004 07/19/2003

NORTH OF A POINT HALFWAY BETWEEN LESLIE AND MASON:

	Rates	Fringes
TRUCK DRIVER		
GROUP 1.....	\$ 19.02	a
GROUP 2.....	\$ 19.12	a
GROUP 3.....	\$ 19.22	a
GROUP 4.....	\$ 19.52	a

FOOTNOTE:

\$152.25 per week and \$27.94 per day.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver (on all trucks except dump truck of 8 cu. yd. capacity or over & pole trailers & double bottoms)

GROUP 2: Truck driver (on dump trucks of 8 cu. yd. capacity or over & pole trailers)

GROUP 3: Low boy driver, double bottom driver

GROUP 4: Structural steel driver

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION