SCAO TRACKING SHEET FOR ADMINISTRATIVE ORDERS (PLEASE RETURN W/IN 7 DAYS)

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AO # 2010-03		COURT 55th District Ingham County		(IES])		CTNO D55
EXPIRES	R	RESCINDS	JOIN	IT COURT	rs & ordi	ERS
Establishmen		EGARDING Veterans' Tre	atment Court			JECT CODE
RECEIVED 04/07/2010 NO RESUB		ERRED FOR CESSING TO	DATE REFERRE PROCESSI 04/15/20	NG	REF	GGED AND ERRED BY Kruger
Approval lette	r	RECOMMENDATI	ION/COMMENTS 01	be typ	ed, sigr	ned & mailed
APPR	ONAL	/ 3		CENT	'RAL	

BY __DATE__ _DATE_ BY___

From:

Richard Woods, Jr.

To:

Deborah Marks; Denise Kruger; Margie Boerner

Date:

4/13/2010 2:51 PM

Subject:

Re: Pre-Approval of LAO: Ingham County; Establishment of Veterans' Treatment Court

I recommend approving the LAO. I also suggest creating a new code for these specialty courts (i.e. VTC-

Richard

>>> Denise Kruger 4/13/2010 9:43 AM >>>

Attached for review, please find C30, D54A, D54B and D55 LAO indicated above. Please let me know what code I would use for this as well. It doesn't appear to me that we have established a veterans treatment court code. Thanks.

STATE OF MICHIGAN

Administrative Order 2010 - [number] (30th Circuit Court) 2010-0| Administrative Order 2010 - [number] (54-A District Court) 2010-0| Administrative Order 2010 - [number] (54-B District Court) 2010-02 Administrative Order 2010 - [number] (55th District Court) 2010-03

Order for the Establishment of a Veterans' Treatment Court

IT IS ORDERED:

The purpose of this order is to establish a Veterans' Treatment Court in Ingham County for the 30th Circuit Court and the 54-A, 54-B and 55th District Courts upon approval by the State Court Administrative Office (SCAO). All policies and procedures comply with ten key components for a veterans' treatment court, a copy of which is attached as Attachment A. Judge David L. Jordon will be designated the primary judge for the Ingham County Veterans' Treatment Court. 54-B District Court Chief Judge Richard D. Ball will be the designated alternate judge in the event that Judge Jordon is not available.

- 1. The court has entered into a Memorandum of Understanding with each participating prosecuting official in the circuit or district court district, a representative of the criminal defense bar, a representative of community treatment providers and other key parties. The Memorandum of Understanding describes the role of each party. A copy of the Memorandum of Understanding is attached as Attachment B.
- 2. The court has established eligibility criteria as part of Attachment B. Any statement or other information obtained as a result of participating in a substance abuse or mental health assessment shall be deemed to be confidential and shall not be used in any criminal prosecution against the veteran.
- 3. No defendant shall be admitted until a complete preadmission screening and substance abuse and/or mental health assessment are completed.
- 4. All defendants shall sign a voluntary written consent to participate in the program.
- 5. The court shall maintain case files in compliance with Trial Court General Schedule 16, the Michigan Case File Management Standards, and Part 2 of Title 42 of the Code of Federal Regulations to assure confidentiality of drug treatment court records.

Effective Date:	
Date: 2/16/10	Chief Judge Signature: Welleam 5 Callotte 30th Circuit Court
Date: 3-/5-10	Chief Judge Signature 54-A District Court
Date: FEB 1 7 2010	Chief Judge Signature 54-B District Court
Date: 3-11-10	Chief Judge Signature 55 th District Court

*

ATTACHMENT A

Ten Key Components of the Ingham County Veterans' Treatment Court (ICVTC)

Key Component #1: ICVTC integrates alcohol and drug treatment, mental health services along with justice system case processing.

ICVTC promotes sobriety, recovery and stability through a coordinated response to veteran's dependency on alcohol, drugs, and/or management of their mental illness. Realization of these goals requires a team approach. This approach includes the cooperation and collaboration of the traditional partners found in drug treatment courts and mental health treatment courts with the addition of the Battle Creek VA Medical Center, support organizations for veterans and their families, as well as volunteer veteran mentors.

Key Component #2: Using a non-adversarial approach, prosecution and defense counsel promote public safety while protecting defendants' due process rights.

To facilitate the veteran's progress in treatment, the prosecutor and defense counsel work together as a team. Once a veteran is accepted into the treatment court program, the team's focus is on the veteran's recovery and law-abiding behavior, not on the merits of the pending case.

Key Component #3: Eligible defendants are identified early and promptly placed in the ICVTC program.

Early identification of veterans entering the criminal justice system is a vital part of the process of placement in the ICVTC. Arrest can be a traumatic event in a person's life. It creates an immediate crisis and can force recognition of inappropriate behavior out into the open. This assists the veteran in realizing there is a need for treatment.

Key Component #4: The ICVTC provides access to a continuum of alcohol, drug, mental health and other related treatment and rehabilitation services.

While primarily concerned with criminal activity, alcohol, other drug use, and mental illness, the ICVTC team also considers co-occurring problems such as medical problems, transmittable diseases, homelessness; basic educational deficits, unemployment, poor job preparation, spouse and family troubles and the ongoing effects of war time trauma.

Key Component #5: Abstinence is monitored by frequent alcohol and other drug testing.

Frequent court-ordered alcohol and other drug testing is essential. An accurate testing program is the most objective and efficient way to establish a framework for accountability and to gauge each defendant's progress.

Key Component #6: A coordinated strategy governs ICVTC responses to defendants' compliance.

A veteran's progress through the treatment court is measured by his or her compliance with the treatment regimen. The ICVTC rewards cooperation as well as responds to noncompliance. The ICVTC establishes a coordinated strategy, including a continuum of graduated responses, to continuing drug use and other noncompliant behavior.

Key Component #7: Ongoing judicial interaction with each veteran is essential.

The judge is the leader of the ICVTC team. This active, supervising relationship increases the likelihood that a veteran will remain in treatment and improves the chances for sobriety and law-abiding behavior. Ongoing judicial supervision also communicates to veterans that someone in authority cares about them and is closely watching what they do.

Key Component #8: Monitoring and evaluation measure the achievement of program goals and gauge effectiveness.

Management and monitoring systems provide timely and accurate information about program progress. Program monitoring provides oversight and measurements of the program's performance against its stated goals and objectives. Information and conclusions developed from periodic monitoring reports, process evaluation activities, and longitudinal evaluation studies may be used to modify program

Key Component #9: Continuing interdisciplinary education promotes effective ICVTC planning, implementation, and operations.

All ICVTC staff should be involved in education and training. Interdisciplinary education exposes criminal justice officials to veteran treatment issues. In addition, Battle Creek VA Medical Center, veteran volunteer mentors, and treatment staff are exposed to criminal justice issues. It also develops shared understandings of the values, goals, and operating procedures of the Battle Creek VA Medical Center, treatment and the justice system components.

Education and training program help maintain a high level of professionalism and provide a forum for solidifying relationships among criminal justice, Battle Creek VA Medical Center, veteran volunteer mentors, and treatment personnel. A spirit of commitment and collaboration is also promoted.

Key Component #10: Forging partnerships among ICVTC, Battle Creek VA Medical Center, public agencies, and community-based organizations generates local support and enhances ICVTC program effectiveness.

Because of its unique position in the criminal justice system, the ICVTC is well suited to develop collaborations among community-based organizations, criminal justice agencies, the Battle Creek VA Medical Center, support organizations for the veterans and their families, and alcohol,

and mental health treatment delivery systems. Forming such collaborations expands the continuum of services available to the ICVTC defendants and informs the community about veteran treatment court concepts.

ATTACHMENT B

Ingham County Veterans' Treatment Court Memorandum of Understanding

This memorandum officially acknowledges the affiliation, relationship and understanding among the Ingham County 30th Circuit Court, 54-A District Court, 54-B District Court and the 55th District Court. We agree to share the following in the creation of the Ingham County Veterans' Treatment Court.

Mission

Leave no Veteran behind.

Vision

Establish a specialty court which will identify those defendants who served or are serving in the United States Armed Forces to:

- coordinate services between the Court, Probation, Battle Creek VA Medical Center and any service providers,
- provide veteran Mentors to veteran defendants,
- provide probation monitoring and court supervision twice monthly,
- coordinate feedback between the court, probation, Veterans Administration and any service providers and
- treat the needs of the veteran promptly and professionally.

Structure of the Veterans' Treatment Court

The Veterans' Treatment Court may include cases from the Ingham County 30th Circuit, 54-A District, 54-B District and the 55th District Courts with defendants who have served or are serving in the United States Armed Forces. The cases may include both felonies and misdemeanors.

By design, this specialty court will provide defendants with a structure within which to obtain the necessary treatment and feedback to minimize the likelihood of future criminal court involvement. An important note is that the structure of this court is highly interactive. This ensures that all those invested in the process have access to each other and share information and treatment goals toward one end: Help the veteran succeed.

The person with the key role in this entire process is the veteran. His or her individual success is the overriding goal of this specialty court. The veteran's investment and partnership in this process is vital to his or her success. Overall, this program is a unique opportunity for all involved.

Identification of Veterans

The Chiefs of Police have agreed to determine a method in which veterans may be identified upon initial contact with law enforcement officers. This identification could then be communicated to the prosecuting official and/or the court having jurisdiction for the earliest possible entry into the ICVTC.

Entry into the ICVTC

Sessions of the ICVTC will occur on the first Tuesday of each month. Additional sessions may be scheduled as they are needed. Defendants may be referred by way of the 30th Circuit Court, 54-A, 54-B and 55th District Courts. Defendants shall be referred at the earliest possible point in their court process.

There will not be a single specified means for entry into the ICVTC. Any judge who determines he or she has a possible candidate must first determine if the individual is an eligible veteran. A form with instructions to access this information will be provided to all courts, and will have to be faxed to the designated Battle Creek VA Medical Center office. Upon receiving notification the person is an eligible veteran; the referring court shall require the veteran to obtain a substance abuse/mental health assessment approved by the Battle Creek VA Medical Center. This may be voluntarily accomplished, but it may be accomplished by means of a bond condition as well.

While different procedures may be followed on a case-by-case basis in the referring court, ideally a qualified candidate should be scheduled for the next available first Tuesday at 1:30 pm. At that session the choice of the veteran to enter into the ICVTC would take place, and possibly a plea would be reached that day. If that did not happen, a subsequent date would be set. Upon such referral, the referring court would close its file as "transferred to ICVTC".

Prior to sentencing, the ICVTC will arrange for production of and receive a pre-sentence and sentencing guideline report from the Adult Probation Department in felony cases. Following plea and sentencing, oversight within the ICVTC would take place physically in the 54B courthouse, and all fines and costs would be retained there. Any restitution would be paid as required.

For cases commenced as felonies, the best procedure will be to reach a plea agreement at the district court level before the preliminary examination and/or binding the case over to circuit court. However, cases may be referred to the ICVTC from the circuit court subject to both personal and charge requirements, infra.

Logistics of the ICVTC Sessions

The sessions of the ICVTC will be held the first Tuesday afternoon of each month, with additional Tuesday afternoon sessions as needed. Prior to commencement of the formal court session, staff meetings will be held to address any necessary issues related to the veterans coming before the court that session. Present for each staff meeting will be the judge, probation officers, veteran mentor coordinator, veterans' justice outreach officer, prosecution and defense attorney representatives, and such other staff as may be advisable from time to time. Written progress reports and recommendations for each veteran will be available at least one day before each session, and will form the basis for the staffing discussions. Initially each veteran will attend a court session not less than once each month, with another report to his or her probation officer in person or by mail/e-mail as may be ordered. Frequencies may be altered depending on the veteran's progress or lack thereof.

In the formal court session, each veteran will be called by his or her probation officer, and the judge will review both positive and negative developments since the last court date with the

veteran and probation officer. Once the review is completed and a new court date set, the veteran will meet with his or her mentor privately. These interactions will be a significant part of the peer-mentoring process, and will be documented in mentor log books, which are confidential and strictly for the use of the veteran and the veteran mentor.

In the event that a veteran, who does not have open cases in the participating courts, approaches the ICVTC seeking assistance with substance abuse, mental health situations, VA benefits or other resources that the ICVTC may be involved with, the staff will make every effort to assist the veteran with the appropriate information and referrals.

The ICVTC will schedule commencements as part of its sessions as they are needed. The veteran's probation officer, veteran mentor, key service provider(s) and family will all be invited to attend. Prior ICVTC graduates will also be invited. Along with a certificate attesting the completion of all requirements of the ICVTC, each veteran will be presented with a challenge coin to commemorate his or her success.

Eligibility - Personal

Any honorably discharged veteran or currently serving in the United States Armed Forces, including the National Guard and the Reserves, is eligible for the ICVTC. The veteran defendant is required to live or attend college in Ingham County or within thirty miles of any Ingham County boundary. Each candidate for ICVTC membership will be reviewed at the staff meeting prior to the ICVTC for a determination of eligibility. A candidate may be offered entry into the ICVTC if admission of the candidate to the ICVTC is shown in the discretion of the presiding judge to meet the goals and objectives of the ICVTC; however, entry into the ICVTC shall only be with the consent of the prosecutor and the candidate.

Eligibility - Charges(s)

A person that pleads guilty to or is convicted of any misdemeanor and/or a felony not excluded on the attached Exhibit 1 of this Letter of Agreement are eligible for entry into the ICVTC.

Plea Bargaining Policies

Plea bargains, in contemplation of entry into the ICVTC, shall be governed by the traditional roles of the prosecutor and defense. A typical plea bargain would involve a plea be taken under advisement or to a special probationary status, e.g., 333.7411, with a Killebrew recommendation of no upfront jail time and with the requirement the veteran access all available and appropriate VA benefits. Upon successful completion, on a case-by-case basis, charges may either be reduced or dismissed.

Probation Overview

Defendants may be placed on probation for up to two years. They will be assigned a probation officer as well as a veteran mentor. As part of the probation, there will be standard probation conditions that the defendant is required to follow. Those conditions are as follows:

- 1. The defendant shall not commit any criminal offenses.
- 2. The defendant shall not leave the state without prior permission.
- 3. The defendant shall report to the probation officer as directed by the court.
- 4. The defendant shall inform the probation officer of all changes of addresses and changes

of employment.

- 5. The defendant shall not purchase, possess or consume any alcohol or illegal drugs.
- 6. The defendant will also be required to attend counseling as directed by the Battle Creek VA Medical Center or a local agency designated by the Battle Creek VA Medical Center. The counseling could be substance abuse and/or mental health counseling. The defendant shall comply with all requirements of the counseling programs.
- 7. The defendant shall complete substance abuse testing as may be ordered by the court.

Reviews

Case management reviews will be conducted with probation officers and treatment providers once per month. Court reviews will occur on the first Tuesdays of each month, with more sessions as they become necessary. Defendants will attend at least one court review per month unless excused by the Court.

Funding

The 54B District Court will involve current employees and space to house the ICVTC. A 501(C)(3) Corporation, provisionally identified as Friends of the Ingham County Veterans' Treatment Court, will be a necessary source of funding for such things as commencement challenge coins, bus passes, training and written materials, etc.

Evaluation and Data Collection

The ICVTC will be evaluated annually. The State Court Administrative Office will assist in devising an appropriate form to be circulated to all partners. That agency will also work with ICVTC to devise appropriate data collection protocols.

Each veteran who participates will be provided a questionnaire at the conclusion of his or her probation. This information will be added to the other responses for consideration at the annual review.

EXHIBIT 1 INELIGIBLE FELONY OFFENSE

Alphabetic Listing

OFFENSE	MCL#
Accosting, Enticing, or Soliciting Child for Immoral Purpose	750.145A
Assault with Intent to Commit Criminal Sexual Conduct	750.479a(6)
Assault with Intent to Commit Felony	750.520G
Assault with Intent to Commit Murder	750.87
Assault with Intent to Great Bodily Harm	750.84
Assault with Intent to Maim	750.86
Assault with Intent to Rob or Steal, Unarmed	750.88
Assault with Intent to Rob or Steal, Armed	750.89
Attempt to Murder	750.91
Bank, Safe, or Vault Robbery	750.531
Burning Dwelling House	750.72
Burning of Other Real Property	750.73
Burning of Personal Property Over \$200	750.7 (c) or (d)
Careless Use of Firearm to Kill	752.861
Carjacking	750.529a
Child Abuse, 1 st Degree	750.136b(2)
Child Abuse, 2 nd Degree	750.136b(3)
Child Abuse, 3 rd Degree	750.136b(4)
Child Abuse, 4 th Degree	750.136b(5)
Criminal Sexual Conduct, 1st Degree	750.520B
Criminal Sexual Conduct, 2 nd Degree	750.520C
Criminal Sexual Conduct, 3 rd Degree	750.520D
Criminal Sexual Conduct, 4 th Degree	750.520E
Criminal Sexual Conduct, Second or More Offenses	750.520F
Child Sexually Abusive Material/Activity-Distributing/Promoting	750.145C3
Child Sexually Abusive Materials – Possession	750.145C4
Domestic Assault, 3 rd Offense	750.81(4)
Explosives, Sending with Intent to Injure	750.204
Explosives, Placing with Intent to Destroy or Injure	750.207
Explosives, Placing Offensive Substance with Intent	750.209
Explosives, Possession with Intent to Use Unlawfully	750.210
Explosive Device, Construction, Use, Possession	750.211a
Extortion	750.213
Felonious Assault (when a firearm is involved)	750.82
Felonious Driving	752.191
Fleeing & Eluding, 4 th Degree	750.479a(2)
Fleeing & Eluding, 3 rd Degree	750.479a(3)
Fleeing & Eluding, 3 Degree Fleeing & Eluding, 2 nd Degree	750.479a(4)
Fleeing & Eluding, 1 st Degree	750.479a(5)
Gross Indecency Between Males	750.338

Gross Indecency Between Females	750.338(a)
Gross Indecency Between Males and Females	750.338(b)
Home Invasion, 1st Degree	750.110a(2)
Home Invasion, 2 nd Degree	750.110a(3)
Inciting a Riot	752.542
Jail Break – Armed	750.197
Kidnapping	750.349
Malicious Destruction of Police/Fire Dept. Property	50.377b
Manslaughter	750.321
Mayhem	750.397
Murder, 1 st Degree	750.316
Murder, 2 nd Degree	750.317
Negligent Homicide	750.324
Offense by Sexually Delinquent	767.61a
Riot	750.541
Robbery, Armed	750.529
Robbery, Unarmed	750.530
Sodomy	750.158
Stalking, Aggravated	750.411i
Use of Internet to Exploit or Solicit a Minor	750.145d

2 0/15/12	Chief Judge, 30th Circuit Court William & Callet
Date: 2/16/10	Chief Judge, 30 Circuit Court
Date: $3 - 15 - 10$	Chief Judge, 54-A District Court
Date: [-23 : 7 2010]	Chief Judge, 54-B District Court
Date: 3-11-10	Chief Judge, 55 th District Court
Date: 3/12/10	Ingham County Prosecutor
Date: <u>ארו/</u>	54-District Court City Attorney
Dat MAR 1 6 2010	54- District Court City Attorney Imber & Shown (meridion Two-2-22-10)
Date:	55th District Court City Attorne Milli Towning 2.24.10 013
Date: 0/17/10	Defense Attorney Representative Jamus of Att
Date: 3/19/10	Court Administrator, 30th Circuit Court
Date: 3-15-10	Court Administrator, 54-A District Court Antha Riquer
Date: <u>3-23-10</u>	Court Administrator, 54-B District Court
Date: 3-/1-10	Court Administrator, 55 th District Court
Date:	Chief Probation Officer, 30 th Circuit Court
Date: 3-16-10	Chief Probation Officer, 54-A District Court Rosin Dicharden
Date:	Chief Probation Officer, 54-B District Court
Date: <u>30110</u>	Chief Probation Officer, 55th District Court www. West Wall
Date:	Ingham County Veterans Affairs Director
Date:	Veterans Integrated Service Network Director
Date:	VA Justice Service Officer
Date:	Ingham County Sheriff

Date: 3-16-08	City of East Lansing Police Chief
Date: 3-16-08	City of Lansing Police Chief Jousa a Carmanshi
Date:	City of Leslie Police Chief
Date: <u>3./6./0</u>	City of Mason Police Chief
Date:	City of Stockbridge Police Chief
Date: 3.16.10	City of Williamston Police Chief
Date: <u>03-16-2010</u>	Lansing Township Police Chief Day A. Ohfman
Date: 3-14-10	Meridian Township Police Chief Sand Hall
Date: 3-/6-10	MSU Police and Public Safety Police Chief

Date:	Chief Judge, 30 th Circuit Court
Date:	Chief Judge, 54-A District Court
Date:	Chief Judge, 54-B District Court
Date:	Chief Judge, 55 th District Court
Date:	Ingham County Prosecutor
Date:	54-A District Court City Attorney
Date:	54-B District Court City Attorney
Date:	55 th District Court City Attorney
Date:	Defense Attorney Representative
Date:	Court Administrator, 30 th Circuit Court
Date:	Court Administrator, 54-A District Court
Date:	Court Administrator, 54-B District Court
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Date:	Chief Probation Officer, 30 th Circuit Court
Date:	Chief Probation Officer, 54-A District Court
Date: 3/23/10	Chief Probation Officer, 54-B District Court
Date:	Chief Probation Officer, 55 th District Court
Date:	Ingham County Veterans Affairs Director
Date:	Veterans Integrated Service Network Director
Date:	VA Justice Service Officer
Data: 3/16/10	Ingham County Sheriff And A WAS SHART

Date:	City of East Lansing Police Chief
Date:	City of Lansing Police Chief
Date:	City of Leslie Police Chief
Date:	City of Mason Police Chief
Date:	City of Stockbridge Police Chief
Date:	City of Williamston Police Chief
Date:	Lansing Township Police Chief
Date:	Meridian Township Police Chief
Date: 2-26-10	MSU Police and Public Safety Police Chief June Curvey

(3/23/2010) Randy Marwede - Ingham County VTC Memo of Understanding Final.doc

Date:	Chief Judge, 30th Circuit Court
Date:	Chief Judge, 54-A District Court
Date:	Chief Judge, 54-B District Court
Date:	Chief Judge, 55th District Court
Date:	Ingham County Prosecutor
Date:	54-A District Court City Attorney
Date:	54-B District Court City Attorney
Date:	55th District Court City Attorney
Date:	Defense Attorney Representative
Date:	Court Administrator, 30th Circuit Court
Date:	Court Administrator, 54-A District Court
Date:	Court Administrator, 54-B District Court
Date:	Court Administrator, 55th District Court
Date:	Chief Probation Officer, 30th Circuit Court
Date:	Chief Probation Officer, 54-A District Court
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Date: 3/23/10	Ingham County Veterans Affairs Director fang A Waunds
Date:	Veterans Integrated Service Network Director
Date:	VA Justice Service Officer
Date:	Ingham County Sheriff
Date:	City of East Lansing Police Chief

03/23/2010 20:04

Date:	Chief Judge, 30th Circuit Court	
Date:	Chief Judge, 54-A District Court	
Date:	Chief Judge, 54-B District Court	
Date:	Chief Judge, 55 th District Court	
Date:	Ingham County Prosecutor	٠
Date:	54-A District Court City Attorney	
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Date:	Court Administrator, 54-B District Court	
Date:	Court Administrator, 55th District Court	<i>1</i> 1
Date: 3/23/10	Chief Probation Officer, 30th Circuit Court	
Date:	Chief Probation Officer, 54-A District Court	
Date:	Chief Probation Officer, 54-B District Court	
Date:	Chief Probation Officer, 55th District Court	
Date:	Ingham County Veterans Affairs Director	
Date:	Veterans Integrated Service Network Director	
Date:	VA Justice Service Officer	
Date:	Ingham County Sheriff	

Date:	City of East Lansing Police Chief
Date:	City of Lansing Police Chief
Date: 4/6/10	City of Leslie Police Chief John Deauserh
Date:	City of Mason Police Chief
Date:	City of Stockbridge Police Chief
Date:	City of Williamston Police Chief
Date:	Lansing Township Police Chief
Date:	Meridian Township Police Chief
Date:	MSU Police and Public Safety Police Chief

Date:	City of East Lansing Police Chief
Date:	City of Lansing Police Chief
Date:	City of Leslie Police Chief
Date:	City of Mason Police Chief
Date: 4/06/10	City of Stockbridge Police Chief
Date:	City of Williamston Police Chief
Date:	Lansing Township Police Chief
Date:	Meridian Township Police Chief
Thata:	MSU Police and Public Safety Police Chief

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Date:	55 th District Court City Attorney
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Date:	Court Administrator, 54-B District Court
Date:	Court Administrator, 55 th District Court
Date:	Chief Probation Officer, 30 th Circuit Court
Date:	Chief Probation Officer, 54-A District Court
Date:	Chief Probation Officer, 54-B District Court
Date:	Chief Probation Officer, 55 th District Court
Date:	Ingham County Veterans Affairs Director
Date: 4/5/10	Medical Center Director, Battle Creek VA Medical Center Smart U
Date:	Ingham County Sheriff
Date:	City of East Lansing Police Chief